

First Baptist Church of Westernport

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Reports to:

Senior Pastor

Job Overview

Position Title: Pastoral Internship

Church Name: First Baptist Church Westernport

Location: 109 Philos Avenue Westernport, MD 21562

Ministry Size: 60-100

Employment Type: Part Time (15-20 hours per week)

Reports To: Senior Pastor

Job Description

First Baptist Church Westernport, founded in 1907, is a warm and loving rural community church in Western Maryland. With deep historical roots, we are committed to helping our community flourish and to being a shining light for the gospel of Jesus Christ for generations to come.

We're seeking an **Pastoral Intern of Family Discipleship** to lead, develop, and disciple children, youth, and their families under the supervision of the Senior Pastor. This role focuses primarily on discipling those who have not yet attained adult status (children and youth), while partnering with parents and the broader congregation to support their responsibility in raising children in the faith. The role also involves collaboration with the Senior Pastor and church leadership to implement strategies that equip the entire church body for ministry.

This position is for a one-year contract and salary will be dependent on experience and education.

Primary Responsibilities

- Work under the guidance of the pastor and deacons
- Work 15-20 hours per week.
- Oversee and provide leadership to all age-graded coordinators (e.g., nursery, children, youth, etc.)
- Coordinate and implement youth ministry activities and weekly youth group meetings

- Recruit, train, and develop teams of parents and other lay members to serve in age-graded ministries
- Serve as the primary Bible teacher for youth ministries
- Plan and manage a calendar of events that promotes spiritual growth and community among children, youth, and their families
- Plan and conduct evangelistic and service events that engage youth and families in outreach to the unchurched in the community
- Prepare and present budget requests for all age-graded ministries, manage expenditures, and ensure financial accountability
- Attend Services on Sunday and Wednesday
- Prepare and Give the Message at least quarterly during the Sunday morning worship service

Qualifications

- A growing and mature relationship with Jesus Christ
- Meets the biblical qualifications for church leadership as found in 1 Timothy 3:1–7 and Titus 1:6–9. Model Christ-like behavior as commanded in 1 Peter 5:1–3. Walks by the Spirit and demonstrate the fruit of the Spirit as described in Galatians 5:16–26 and avoids any behavior that could be a stumbling block to weaker believers as referenced in Romans 14:13.
- Adherence to the Baptist Faith and Message 2000
- A clear calling to minister to youth and families
- Agreement with the doctrine, mission, and values of First Baptist Church Westernport
- Theological training or a degree in ministry is preferred, but not required
- Strong communication, leadership, and organizational skills
- Ability to work well in a team-oriented ministry environment

Compensation

- Salary TBD, commensurate with experience and education
- Additional benefits may include a housing allowance, paid time off, and professional development support

NOTE: Applications will be accepted through August 31, 2025. Interviews and a hiring decision are not expected to occur until after the closing date.

How To Apply

Please email Pastor Scott Llewellyn at pastorscottfbc@gmail.com to apply with a copy of your resume and any other pertinent information. If you have any questions, feel free to reach out to us. We look forward to hearing from you.