

# Annual Report of the One Hundred and Eighty-Seventh Session of the Baptist Convention of Maryland/Delaware

(Incorporated April 27, 1853)

2023 Session Kettering Baptist Church Upper Marlboro, Maryland November 10-11, 2023

#### Officers of the Convention

(as of December 31, 2023)

#### President

Fred Caudle 136 Stoddert Avenue Waldorf, MD 20602 Church: (301) 638-0589

**First Vice President** 

Ron Blankenship 12525 Georgia Avenue Silver Spring, MD 20906 Church: (301) 946-1331 **Second Vice President** 

Anthony Minter 4630 Alabama Avenue, S.E. Washington, DC 20019 Church: (202) 583-3200

#### **Corporate Secretary**

10255 Old Columbia Road Columbia, MD 21046-1716 (410) 290-5290

#### **Recording Secretary**

Stephanie Greer 1528 Madison Avenue Baltimore, MD 21203 Church: (410) 935-7036

## **Assistant Recording Secretary**

Michael Fillis 36806 Lighthouse Selbyville, DE 19975 Church: (302) 436-4868

#### Officers of the General Mission Board

President	Byron Day
Vice President	Jim Jeffries
Acting Recording Secretary	Tom Stolle
Assistant Recording Secretary	Megan Jones

#### Personnel of the General Mission Board

Baptist Convention of Maryland/Delaware Personnel (410) 290-5290 | (800) 466-5290

#### **Executive Office**

Tom Stolle Executive Director/Chief Financial Officer

Mark Dooley Associate Executive Director/State Director of Evangelism

Megan Jones Communications Director

Dominic Henry Media Specialist

Sharon Mager Communication Specialist/BaptistLIFE Editor

**Finance/Operations** 

Margot Painter Finance Coordinator/Facilities Manager/IT Coordinator

Adron Dozat Facility Support Services Specialist/Prayer Coordinator

#### **Church Partnership/Church Planting**

Dan Hyun Church Partnership Team Leader
Jamie Caldwell Church Planting Team Leader
Demetra Bennett Church Services Support Specialist
Kris Buckman Children's Ministry & Youth Consultant

Ellen Udovich Church & Community Partnerships Consultant

#### **Contract Workers/Volunteers**

John Gauger Church Partnership Missionary
Victor Kirk Church Partnership Missionary

Melody Knox Women's Ministry Missionary/WMU Executive Dir.

Somer Phoebus Minister's Wives Missionary

Jess Senasack Collegiate Ministries Missionary: UM College Park

Mike Trammell Church Partnership Missionary

Nathan Walters Collegiate Ministries Missionary: University of Delaware

#### **Skycroft Conference Center**

Emily Reedy Skycroft Director
Michelle Bausum Housekeeper

Rebecca Burtner Food Services Associate
Emily Chamblee Head Housekeeper
Jim Chamblee Maintenance Mechanic
Anthony Hayek Food Services Manager
Jim McBride Jr Facilities Manager

Andrew Tuel Recreation Manager/Maintenance Technician

Taylor Tuel Guest Relations Manager

#### **General Mission Board**

Term Expiring 2024
Joe Klipp (Arundel)
Brad O'Brien (Baltimore)
Noble Nemieboka (Baltimore)
Jay Beard (Blue Ridge)
Eli Choi (Blue Ridge)
Drue Matthews (Delaware)
Joe Giles (Eastern)
John Mackall (Mid-Maryland)
Bryan Arnett (Montgomery)
Jason Pamblanco (Potomac)
Nathaniel Thomas (Prince George's)
Joy Aguila (Western)
Wally Weeks (Western)

Term Expiring 2025
Joey Nickerson (Arundel)
Tammy Lashey (Delaware)
Travis Johnson (Mid-Maryland)
Adam Polk (Potomac)
Byron Day (Prince George's)
Steve Hokuf (Susquehanna)
Jim Jeffries (Western)

Term Expiring 2026
Robin Shiflett (Arundel)
Ken Ledwell (Baltimore)
Bruce Conley (Blue Ridge)
David Moore (Eastern)
Matt McMillan (Mid-Maryland)
Phil Hurst (Montgomery)
Garrett Connor (Potomac)
James Dixon (Prince George's)
Gene Blailock (Susquehanna)
Matt Fortunato (Susquehanna)

Term Expiring 2027
Timothy Sands (Delaware)
Mark Thomas (Eastern)
Danny Moore (Montgomer)

## 2023-2024 Ad-Hoc Committee Appointments

(Appointed by the GMB President in consultation with the chairperson of the Administrative Committee and the Executive Director)

#### **Strengthening Churches Grants**

Joe Giles, Chair (Eastern)
Bryan Arnett (Montgomery)
Matt Fortunato (Susquehanna)
Joe Klipp (Arundel)
Matt McMillan (Mid-Maryland)
Staff Liaison: Mark Dooley

#### **Constitution and Bylaws**

John Mackall, Chair (Mid-Maryland)
Ken Ledwell (Baltimore)
Brad O'Brien (Baltimore)
Nathaniel Thomas (Prince George's)
Mark Thomas (Eastern)
Danny Moore (Montgomery)
Staff Liaison: Tom Stolle

#### **Skycroft Study**

Jim Jeffries, Chair (Western)
Joy Aguila (Western)
Jay Beard (Blue Ridge)
Bruce Conley (Blue Ridge)
Garrett Connor (Potomac)
Adam Polk (Potomac)
Staff Liaison: Tom Stolle

#### **Affiliation Committee**

Phil Hurst, Chair (Montgomery)
Travis Johnson (Mid-Maryland)
Drue Matthews (Delaware)
David Moore (Eastern)
Robin Shiflett (Arundel)
Staff Liaison: Mark Dooley

### **GMB Nominating Committee**

Jason Pamblanco, Chair (Potomac)
James Dixon (Prince George's)
Steve Hokuf (Susquehanna)
Tammy Lashey (Delaware)
Wally Weeks (Western)
Staff Liaison: Tom Stolle

# 2023-2024 Special Committee Appointments by the President

# Committee on Credentials and Enrollment\* Term Expiring 2022

Beth Fillis, Chair (Eastern)
Theresa Sassard (Baltimore)
\*Committee serves to support the 2023
Annual Meeting

# Committee on Resolutions\* Term Expiring 2023

Greg Kame (Arundel)
Gregg Hunter (Baltimore)
Alan Latham (Mid-Maryland)
Michael Mattar (Montgomery)
Marcus Tillman (Prince George's)
\*Committee serves to support the 2023
Annual Meeting

# Committee on Committees 3-Year Term

Term Expiring 2024
Bill Jones (Arundel)
Julius Thomas (Baltimore)
Brian Corrick (Mid-Maryland)
Brian Sandifer (Potomac)

Term Expiring 2025
Chris Englebert (Susquehanna)
Brent Brewer (Prince George's)
Dani Wagner (Delaware)

Term Expiring 2026
Clayton Clark (Blue Ridge)
Terry Davis (Eastern)
Curt Sumpter (Montgomery)
David Helton (Western)

# 2023-2024 Administrative Committee

President, BCM/D	Fred Caudle
President, GMB	Byron Day
Vice President, GMB	Jim Jeffries
Past President, BCM/D	Glenn Swanson
Administrative Committee Chair	Jim Jeffries
Arundel	Joey Nickerson
Baltimore	
Blue Ridge	Eli Choi
Delaware	Timothy Sands
Eastern	Joe Giles
Mid–Maryland	John Mackall
Montgomery	Phil Hurst
Potomac	Jason Pamblanco
Prince George's	Byron Day
Susquehanna	Gene Blailock
Western	
Ex-Officio	
Executive Director	Tom Stolle
Associate Executive Director	Mark Dooley

# Trustees of the Baptist Foundation of Maryland/Delaware, Inc.

Term expiring 2024
Russ Spikes (Mid-Maryland)
Kay Caudle (Potomac)
Keith Aguila (Western)

Term expiring 2025
Earl Gray (Arundel)
Rod Montgomery (Baltimore)
John Schoff (Delaware)

Term expiring 2026
Scott Paulson (Eastern)
Ron Blankenship (Montgomery)
Amanda Humphries (Susquehanna)

Term expiring 2027 Carissa Beard (Blue Ridge) Virginia Frazier (Prince George's)

# **Committee on Order of Business**

Term expiring 2024
David Brown (Arundel)
Adam Muhtaseb (Baltimore)
Shannon Reinhart (Mid-Maryland)
Charles Kirkland (Prince George's)

Term expiring 2025
Sean Davis (Eastern)
Lisa Hancock (Potomac)
Craig Mele (Susquehanna)

Term expiring 2026
Kevin Marr (Blue Ridge)
Mike Wright (Delaware)
Bill Archer (Montgomery)
David Cowan (Western)

# Committee to Nominate General Mission Board Members, Trustees, Directors of Institutions, and Agencies of the Convention

Term expiring 2024
Bill Peacock (Arundel)
Cecil Cunigan (Baltimore)
Joel Miller (Delaware)
Lance Metcalf (Mid-Maryland)

Term expiring 2025
Joel Rainey (Blue Ridge)
Donald Boyd (Montgomery)
Joe Saweikis (Western)

Term expiring 2026
Lynn Davis (Eastern)
Cathy Dexter (Potomac)
Keith Holland (Prince George's)
Matt Norwood (Susquehanna)

## **Christian Life and Public Affairs Committee**

Term expiring 2024
Faith Loudon (Arundel)
Mark Tapscott (Mid-Maryland)
Joel Gilbert (Montgomery)

Term expiring 2025
Paula Shelton (Delaware)
Anthony Minter (Prince George's)
Marty Jellison (Western)

Term expiring 2026
Bill Voelp (Baltimore)
Jon McCord (Blue Ridge)
Ken Cross (Eastern)
Ron Curry (Potomac)
Daniel Mele (Susquehanna)

# Constitution of the Baptist Convention of Maryland/Delaware, Inc.

(Approved at the 2023 BCM/D Annual Meeting)

#### Article I • Name

The body will be called the Baptist Convention of Maryland/ Delaware, Inc.

#### **Article II • Mission Statement**

**Section 1**—The Baptist Convention of Maryland/Delaware will intentionally assist in the starting and strengthening of congregations so that together we can fulfill Jesus' commands in Matthew 28:19-20 and Acts 1:8.

**Section 2**—This Convention is an autonomous body and is neither limited nor restrained by any authority or decision of any other Baptist body and will achieve its objectives through such means as this Convention alone determines.

**Section 3**—This Convention does not have any ecclesiastical authority to limit the autonomy of the local congregation.

**Section 4**—This Convention recognizes the Southern Baptist Convention as our primary instrument to further the cause of Christ on a worldwide basis. This Convention pledges its loyalty and support to the purposes served by the Southern Baptist Convention.

#### Article III • Membership

**Section 1**—The membership of this Convention will consist of messengers who are members of Baptist churches which are in friendly cooperation with this Convention and sympathetic with its mission and work, affirm the Baptist Faith & Message 2000, and which have during the preceding 12 months (October 1 through September 30) been bona fide contributors to the work of this Convention. In order to be affiliated with the BCMD, a local church must seek to protect vulnerable adults and children from sexual abuse in concrete ways which reflect the spirit and theology of Scripture.

Disaffiliation of Membership will occur in the following: when Baptist churches are no longer either in friendly cooperation with this convention and sympathetic with its mission and work, no longer affirm the Baptist Faith & Message 2000, or which have not during the preceding 12 months (October 1 through September 30) been bona fide contributors to the work of this Convention, or Disaffiliation of a church will occur when a church is found to be in open and unrepentant beliefs or behaviors that are contrary to the BF&M 2000.

**Section 2**—Each cooperating member church meeting the requirements in Article III Section 1 will be entitled to two (2) messengers; each cooperating church exceeding fifty (50) members will then be given one additional messenger for each additional fifty (50) members or part thereof; or one additional messenger for each \$750 contributed to the work of this Convention through the Cooperative Program until the maximum of thirty (30) is reached.

**Section 3**—Messengers to this Convention will be certified by their churches. This Convention will be the final judge of election and qualifications of its members.

**Section 4**—The officers of this Convention, the employed staff of this Convention, and its agencies may be messengers provided they are elected by the church in which they hold membership.

#### **Article IV • Meetings**

**Section 1**—This Convention will meet at least once each year, hereafter known as the Annual Meeting, at such time and place as may be fixed by this Convention at the Annual Meeting held the preceding year. The duly appointed messengers of the cooperating churches will comprise the voting body of this Convention.

**Section 2**—In case of an emergency, the General Mission Board is empowered to change the time and place of meeting or call a special meeting by a vote of two-thirds of the members present and voting.

**Section 3**—Notice of any special meeting will be given at least thirty (30) days prior thereto by publication online or in such other ways as the General Mission Board may direct.

#### **Article V • Officers**

**Section 1**—The Officers of this Convention will be a President, First Vice President, Second Vice President, Corporate Secretary, Treasurer, Recording Secretary, and an Assistant Recording Secretary. All but the Corporate Secretary and Treasurer will be elected at each Annual Meeting by a majority of the duly elected messengers present and voting, and will hold office until their successors are elected and installed. Employees of the Baptist Convention of Maryland/Delaware are ineligible to serve as officers of this Convention with the exception of the Executive Director who will serve as Corporate Secretary and the Director of Finance who will serve as Treasurer.

**Section 2**—Nominations will be from the floor. Election will be by ballot except where there is a single nominee for an office. In the latter case, the President will instruct the Secretary to cast a unanimous ballot for the nominee.

**Section 3**—Officers will serve for one (1) year and hold office until their successors are elected and qualified; however, the President and Vice Presidents may not serve more than two (2) complete successive terms in office. Terms of office will commence at final adjournment of the Annual Meeting in session at the time of their election and terminate in the final adjournment of the succeeding regular session of the Annual Meeting. In case of death, disability of, or other cause making necessary the retirement of the President, the Vice Presidents will succeed in order. The General Mission Board will determine when an office is vacant due to the disability of an incumbent.

**Section 4**—The President will preside over the deliberations of the Annual Meeting and will perform other duties as may be customary to the position or as determined in the Bylaws, and will become an ex officio member of all Convention committees and boards. The President will continue as ex officio member of the General Mission Board for one full year immediately following tenure as President of this Convention unless elected to fill a vacancy in the regular membership of the Board.

**Section 5**—The Vice President may, in the absence of the President or when requested by the President, preside over the Annual Meeting and will perform other duties as may be provided in the Bylaws or as requested by the President.

**Section 6**—The Secretary will keep accurate minutes of all sessions of this Convention and will cause these to be published in suitable form in the Annual of this Convention together with other information as this Convention or the General Mission Board of this Convention deems necessary and proper.

**Section 7**—The President will be authorized to sign legal papers for the Baptist Convention of Maryland/Delaware, Inc. If unable to do so, the First Vice President or the Second Vice President will be so authorized.

**Section 8**—Should the President and Vice Presidents be unable to serve, the duties of the President will devolve upon the President of the General Mission Board until said Board will elect an interim President.

#### Article VI • General Mission Board

**Section 1**—This Convention will elect a General Mission Board to be known as the General Mission Board, none of whose members will be employees of said Board. Fifty-one percent will be a quorum for business.

The Rules of Order for the meetings of the General Mission Board will be those in the current edition of Robert's Rules of Order.

The General Mission Board will be composed of three members from the geographic area of each association. For each 5000 resident members or major fraction thereof, one additional Board member will be chosen, up to but not to exceed a total of ten Board members from any association. The President of this Convention, the President of the Woman's Missionary Union and the Maryland/Delaware member of the Southern Baptist Convention Executive Committee will serve as atlarge members of the Board. Board members selected by virtue of their Convention offices, will not be used in determining the number of members from an association or local church.

The term of the office of the members will be four years with, as nearly as possible, the terms of one-fourth of the members expiring each year. Any member serving for a full term or three years of an unexpired term will not be eligible for reelection until one year has expired.

Membership on the Board will cease when the member dies, moves membership from a church within the Convention, or the member's church ceases to be in cooperating fellowship with this Convention. In the event a member moves from a church in one association to another within this Convention, or the member's church changes from one association to another within this Convention, the member will be eligible to serve until a successor is elected at the next Annual Meeting. Membership on the Board will automatically be terminated when a member is absent for two consecutive meetings of the Board without notification submitted to the Board President or the Executive Director. The member will be notified of such termination.

**Section 2**—The members of the General Mission Board will be elected by this Convention, after receiving nominations from the committee selected by this Convention for this purpose, and after giving opportunity for nominations from the floor of this Convention.

**Section 3**—The work of this Convention, except as otherwise specified, will be committed to the General Mission Board described as follows: The General Mission Board of the Baptist Convention of Maryland/Delaware will act for this Convention ad interim promoting all the interests of the Kingdom, such as evangelism, missions, education, benevolence, social welfare, and public morals, and so on. The General Mission Board will not have authority to control the agencies and institutions of this Convention, but it will maintain general care and responsibility for the work of same. It is instructed to study annually their reports, to interpret and apply the rules of the constitution and the business and financial policy of this Convention as items may apply to any of the agencies of this Convention, to make recommendations directly to agencies and also to make whatever recommendations to this Convention concerning them it may deem advisable.

Section 4—This Convention will annually elect members to fill all vacancies on the Board.

#### **Article VII • Agencies**

**Section 1**—The Convention may establish agencies for the purpose of performing collateral Christian services. An agency will be a separate corporation independent of the Baptist Convention of Maryland/Delaware in its day-to-day operations but will work in cooperation with the Convention in order to avoid costly duplication. The Convention and each agency will establish, through the General Mission Board, an agreement defining their working relationship. An agency of this Convention will act in accordance with our historic Baptist doctrine and practices.

**Section 2**—The trustees of these agencies will be elected by this Convention after receiving nominations from the Committee selected by this Convention for this purpose and after giving opportunity for nominations from the floor of this Convention. The number of trustees for each agency and their terms of office will be in accordance with the requirements of their respective charters and bylaws.

**Section 3**—All agencies sharing in the Cooperative Program receipts must include a summary of their financial report in the annual report to the Baptist Convention of Maryland/Delaware, and the General Mission Board will request a copy of the budget of all agencies sharing in the Cooperative Program receipts along with their requests for financial assistance.

**Section 4**—No agency of this Convention will create any liability or indebtedness (except such as can and will be repaid out of its anticipated receipts for current operations within a period of three years) without the consent of this Convention or the General Mission Board. In order to obtain such approval, the agency must file a statement showing the source of such anticipated receipts. Such consent must be likewise obtained for a purchase of properties or construction of same, subject to liens or encumbrances which cannot be repaid out of its anticipated receipts for current operations within a period of three years.

**Section 5**—Proposals for the establishment of new agencies must follow one of the following procedures: (1) Authority may be granted upon favorable vote by two successive Annual Meetings, or (2) Authority may be granted by vote of one Annual Meeting provided a favorable recommendation is made by the General Mission Board, after thorough study, and provided further that the proposal is published online 45 days before the Annual Meeting or in such other ways as the General Mission Board may direct.

Section 6—The agency of this Convention is the Baptist Foundation of Maryland/Delaware, Inc.

#### Article VIII • Business and Financial Policy

**Section 1**—This Convention approves the Cooperative Program of Southern Baptists as its plan of world mission work and appeals to the churches to support it and to recognize the wisdom and right of this Convention to divide equitably the Cooperative Program receipts.

**Section 2**—Cooperative Program gifts will be distributed on a percentage basis approved by this Convention and designated gifts according to the wishes of the donors. The Administrative Committee of the General Mission Board will recommend at each preconvention meeting of the General Mission Board the Cooperative Program goal and the distribution of receipts for the following year. Financial reports will be given at each meeting of the Board and an annual review conducted.

Section 3—The fiscal year of the General Mission Board and this Convention will be the calendar year.

**Section 4**—All funds entrusted to this Convention or to any of its boards or agencies will be strictly applied according to the expressed will and direction of the donors.

**Section 5**—This Convention will receive contributions, legacies and bequests for the several objects which it fosters. The Baptist Foundation of Maryland/Delaware, Inc., is the agency designated for the management of trust funds.

#### **Article IX • The Denominational Paper**

**Section 1**—The BaptistLIFE will be the official news journal of this Convention.

**Section 2**—The General Mission Board of this Convention will be responsible for the conduct of this phase of our work through the Executive Director.

#### Article X • Woman's Missionary Union

The Woman's Missionary Union of Maryland/Delaware is recognized as an auxiliary of this Convention whose accomplishments and potentialities in good works are appreciated as being of immeasurable value to the Christian cause.

#### Article XI • Miscellaneous

**Section 1**—Neither this Convention nor any agency owned or supported in whole or in part by this Convention, will accept or receive, directly or indirectly, any gift, grant, or aid from the Federal or State governments or any governmental agency except for definite and full services rendered by the agency with the approval of this Convention or its General Mission Board. In any debatable instance that may occur, the General Mission Board will interpret this statement subject to the approval of this Convention.

**Section 2**—Any special campaign for funds must be specifically approved by vote of this Convention or the General Mission Board.

#### **Article XII • Amendment**

All amendments to this constitution must be submitted in writing at an Annual Meeting. A vote will be taken when the amendment is presented and at the succeeding annual session. The proposed amendment may be modified in form but not in substance upon presentation for vote at the second session. The amendment will be adopted only after an affirmative vote of two-thirds of the messengers present and voting at two successive Annual Meetings. Non-substantive changes such as grammatical corrections and title or name changes may be made by the Administrative Committee of the General Mission Board and included in their report at the Annual Meeting of the Baptist Convention of Maryland/Delaware.

#### Bylaws of the Baptist Convention of

#### Maryland/Delaware, Inc.

(Revised at the 2021 BCM/D Annual Meeting)

The work of this Convention will be governed by the following bylaws:

#### Article I • Duties of Officers

**Section 1**—The President will preside over the deliberations of the Annual Meeting and discharge such other duties as are imposed by this Convention or as are incumbent on the presiding officer of a deliberating body. At least two months prior to the Annual Meeting, the President, in consultation with the two Vice Presidents, will appoint a Committee on Credentials and Enrollment, a Committee on Committees, a Resolutions Committee, and other committees when so directed by the Body (see Article II, Section 1). In case of death or incapacity to serve, the Vice Presidents will succeed the President in order.

**Section 2**—A First Vice President and a Second Vice President will discharge such duties as requested by the President, will serve as ex officio members of the General Mission Board, and in the event of the death or disability of the President, will succeed the President in order of their rank.

**Section 3**—The Recording Secretary will record and preserve the proceedings of this Convention and will, in cooperation with the Executive Director, have the same published. The Assistant Recording Secretary will serve in the absence of the Recording Secretary and assist as necessary.

**Section 4**—The Corporate Secretary will perform the duties legally required of this office.

**Section 5**—The President and the Executive Director will be advisory to all Convention committees and agencies.

#### **Article II • Committees and Their Duties**

Administrative Guidelines for All Committees

All committees will reflect, as much as possible, a balance between vocational ministers and others. An ex-officio member will have voting privileges. No person will be elected to serve simultaneously on more than one standing committee.

No church will have more than two representatives simultaneously elected to serve on BCM/D committees, the General Mission Board, or as trustees of a BCM/D institution or agency.

Committees of this Convention may appoint persons other than members to special limited purpose subcommittees and advisory committees provided such persons will serve only in an advisory capacity and will not be permitted to vote at meetings of the authorizing committee.

Membership on committees will cease when the member dies, moves membership from a church within the Convention, or the member's church ceases to be in cooperating fellowship with this Convention. In the event a member moves from a church in one association to another within this Convention, or the member's church changes from one association to another within this Convention, the member will be eligible to serve until a successor is elected at the next Annual Meeting. Membership on the Board will automatically be terminated when a member is absent for two consecutive meetings of the Board without notification submitted to the Board President or the Executive Director. The member will be notified of such termination.

In the event of a vacancy between Annual Meetings, the President shall appoint members to fill that vacancy as an interim until approval at the next Annual Meeting. This would apply to all BCM/D committees.

**Section 1**—In advance of the Annual Meeting, the President will appoint the following committees:

1. Committee on Credentials and Enrollment—The committee will consist of five members whose duties it will be to register messengers and visitors. This committee will review and rule upon any questions which may arise in registration concerning the credentials of messengers. Any such ruling may be appealed to this Convention during business session. This Committee will make a report to the assembled messengers upon the call of the President, and will pass on the credentials of all messengers.

The Committee on Credentials and Enrollment will function under the following guidelines:

- Each person elected by a church, cooperating with the Baptist Convention of Maryland/Delaware, as a messenger to the Annual Meeting will be registered as a messenger to this Convention upon presentation of proper credentials. Credentials will be presented by each messenger, in person, at the Convention registration desk and will be in the following form:
- A completed and signed BCM/D registration card certifying the messenger's election in accordance with Article III Membership of the Constitution of the Baptist Convention of Maryland/Delaware, Inc.; but if the messenger does not have the messenger registration card,
- A letter from the messenger's church, signed by the clerk or moderator of the church certifying messenger's election in accordance with Article III Membership of the Constitution of the Baptist Convention of Maryland/Delaware, Inc.; or
- 2. Committee on Committees—This committee will consist of one member from each association whose duty it will be to nominate for election by this Convention the members and chairpersons of the committees listed in Sections 2 and 3 of this article, with the exception of the Committee on Committees, and other committees as may be assigned to it. Members of this committee will be appointed to a three-year term, one-third of its number retiring each year. A member of this committee cannot be nominated as a member of the General Mission Board, a trustee of the agencies of this Convention, or a member of any Convention committee.
- **3. Resolutions Committee**—This committee will consist of five members. It will be responsible for initiating, reviewing, researching, preparing and recommending all resolutions for adoption. Only

resolutions presented to the Resolutions Committee at least 45 days in advance of the Annual Meeting will be considered by the committee before the first session. Other resolutions may be referred to the committee by the general body during the session as described in Article VI, Section 2. Resolutions should seek to build up and unify the body rather than divide it; therefore, only resolutions that have the full consensus of the committee will be presented at the Annual Meeting.

An announcement will be published online, or in such other ways as the General Mission Board may direct, no later than 75 days before the Annual Meeting requesting resolutions for the committee's consideration and possible presentation at the Annual Meeting. Proposed resolutions will be submitted in writing and addressed to either committee members or to: Resolutions Committee, BCM/D, 10255 Old Columbia Road, Columbia, Maryland 21046-1716.

Section 2—This Convention will elect the following committees to report to the next Annual Meeting:

- 1. Committee on Order of Business—This committee will consist of one member from each association. The members of this committee will be elected to a three-year term, one-third of their number retiring each year. The committee will be responsible for recommending to this Convention the place, time, preacher, and music director of the Annual Meeting one year hence and, if feasible, the time and place two years hence. The committee will present to the opening session of the Annual Meeting for adoption, a recommended agenda for the Annual Meeting.
- 2. Committee to Nominate the Members of the General Mission Board and Trustees of the Agencies of this Convention—This committee will consist of one member from each association. Members of this committee will be elected to a three-year term, one-third of their number retiring each year. The head of an agency, or his representative, will meet with the committee to suggest names for consideration on the committee, for vacancies on the respective agency's board of trustees and for the agency's representatives on the General Mission Board. A member of this committee cannot be nominated as a member of the General Mission Board, a trustee of the agencies of this Convention, or a member of any Convention committee.
- 3. The Christian Life and Public Affairs Committee—This committee will act for this Convention in the field of Christian ethics, public affairs, interfaith cooperation, and Christian social concerns. Specifically, but not exclusively, these areas will include family life, human relations, race relations, moral issues, economic life, daily work, citizenship, church-state relations, cooperative relationships with other religious groups, and those areas where the gospel and the churches affect or are affected by community and public life. The Christian Life and Public Affairs Committee may act on matters referred to it by this Convention, by the General Mission Board, or by any agency of this Convention

The Christian Life and Public Affairs Committee will be responsible for initiating consideration and study, and for recommending action of the Baptist Convention of Maryland/Delaware and/or General Mission Board on any matter or issue falling within the scope and purpose as set forth in the preceding paragraph.

The committee will be elected and directly responsible to the Baptist Convention of Maryland/Delaware. It will report annually to this Convention.

The committee is authorized to make pronouncements on matters within its scope and purpose in as far as they are consistent with actions previously taken by the Baptist Convention of Maryland/Delaware,

the General Mission Board, or the Southern Baptist Convention. However, under no circumstances will the committee assume the exercise of authority for this Convention, its agencies or the churches.

The Christian Life and Public Affairs Committee will be composed of one member from each association. At least half the members will be lay people. All members will be elected by the Convention in the Annual Meeting. Members will be elected to a three-year term, one-third of their number retiring each year. No member can be elected to serve more than two full terms of office until at least one year will have elapsed after the second full term. A member may be elected to complete an unexpired term caused by vacancy and thereafter be elected to two full terms per above. In addition, the Executive Director will annually designate a Convention staff member as a consultant to this committee. Staff member succession will be at the discretion of the Executive Director.

The committee will elect a recording secretary and such other officers each year as it will deem necessary. The committee will meet quarterly and/or at such other times as will be designated by the chairperson.

The financial needs of the Christian Life and Public Affairs Committee will be through the budget of the Baptist Convention of Maryland/Delaware.

#### **Article III • Avoidance of Illegal Action**

No action of this Convention will be construed as authorizing its committees or related agencies to take any action that may be contrary to the law.

#### **Article IV • General Mission Board**

Section 1 —Meetings

The General Mission Board will have three regular meetings annually. Additional meetings may be called by the Administrative Committee.

Section 2—Officers

At the first meeting of the General Mission Board, annually after its election, there will be elected from the membership of the Board the following officers who will serve one year or until their successors are elected and qualified: President, Vice President, Recording Secretary, Assistant Recording Secretary.

Section 3—Work

The General Mission Board will serve as the corporate body and will have the power to act for this Convention in the interim between Annual Meetings except as specifically limited by the Constitution, or tasks committed to Boards of Trustees of its agencies. It will, therefore, be the purpose of the General Mission Board to promote and supervise such programs and activities as may be approved by the Baptist Convention of Maryland/Delaware from time to time. It will have no power to contravene any action of this Convention nor to launch any new agencies. It may provide for the expansion of any phase of its work which its income and resources may make possible. The incumbent General Mission Board, its officers and committees will continue to function until the new General Mission Board, at its first meeting after the Annual Meeting of the Baptist Convention of Maryland/Delaware, is duly organized. For the purpose of carrying out the mission of the Baptist Convention of Maryland/Delaware, the Board

will elect an Executive Director and other staff in keeping with the needs, resources, and guidelines. All Convention employees will serve for an indefinite period of time.

The General Mission Board will recommend to this Convention the division of Cooperative Program gifts between the Baptist Convention of Maryland/Delaware and Southern Baptist Convention and the division of funds among the objects of the Baptist Convention of Maryland/Delaware.

#### Section 4—Reports

The General Mission Board will make a full-year report to this Convention of its activities during the year. The Board will have its report printed and ready for distribution at the first session of the Annual Meeting, including reports from all other agencies of this Convention.

#### Section 5—Financial Review

The General Mission Board will employ a certified public accountant each year to review the books and accounts of the Treasurer. Annual reviews will be reported to the Board and printed in the minutes of this Convention.

#### Section 6—Committees

- 1. Nominating Committee—This committee will be composed of the Vice President of the General Mission Board, who will serve as chairperson, and four members appointed by the General Mission Board President. Should the Vice President not be able to serve on the Nominating Committee, the General Mission Board President will appoint another committee member and designate the chairperson. This committee will present nominations for General Mission Board officers and the chairperson and members of the Administrative Committee at its organizational meeting. Members of this committee cannot be nominated as members of the Administrative Committee.
- **2.** Administrative Committee Purpose—The Administrative Committee performs normal administrative committee responsibilities for the General Mission Board between regular meetings and works with the Executive Director in the implementation of the Board's policies, programs, and services assigned to its general care.
  - Membership—The Administrative Committee will be comprised of a chairperson, the
    President of the Baptist Convention of Maryland/Delaware, the President of the General
    Mission Board, the past BCM/D President (one year), and one member from the geographic
    region of each association. The Executive Director and Associate Executive Director will
    serve as ex-officio members.
  - Responsibilities—The committee, in cooperation with the Executive Director and Associate Executive Director, will provide for the administering of the business and administrative affairs of the General Mission Board and for the monitoring of its Business and Financial Plan, including Stewardship Development and Cooperative Program Development. It will monitor the effectiveness of the services and programs of the General Mission Board, maintain employee policies and guidelines, serve as personnel committee, budget committee, perform committee functions for the General Mission Board and assist the Executive Director in accomplishing the purposes of the Board. The committee is responsible for an annual review of the Constitution and Bylaws of this Convention.

Meetings—The Administrative Committee will meet at times specified by the General
Mission Board and, if extra meetings are necessary, at times specified by the Executive
Director and the chairperson of the Administrative Committee. An agenda will be jointly
approved by the Executive Director and the chairperson and distributed at the meeting.

#### 3. Ad Hoc Committees

Ad Hoc Committees will be appointed as needed by the president of the General Mission Board in consultation with the Administrative Committee chairperson and the Executive Director. Appointments will be reported to the General Mission Board at the next meeting.

#### 4. Strategic Planning Teams

Strategic Planning Teams will report at each regular General Mission Board meeting. Strategies relating to budget and personnel matters must be approved by the General Mission Board.

#### Article V • Eligibility for Membership on Boards

Each member of the General Mission Board and trustees of any agency of this Convention will be a member, for at least twelve months preceding election, of one church which cooperates with this Convention.

The incumbent General Mission Board, its officers and committees, will continue to function until the new General Mission Board, at its first meeting during or after the Annual Meeting of the Baptist Convention of Maryland/Delaware, is duly organized. The same is true for trustees and directors of any agency of this Convention.

#### **Article VI • Procedure for the Annual Meeting**

Section 1—Rules

- 1. The rules of order for the sessions of the Annual Meeting will be those in the current edition of Robert's Rules of Order, but in cases where the meaning may not be clear, the President's discretion will be exercised. The President may appoint a Parliamentarian who will advise and assist the President with respect to all matters involving parliamentary procedure.
- 2. No person addressing the Annual Meeting may speak more than twice on the same subject without unanimous consent.
- 3. The President is charged at all times with the maintenance of decorum and order.
- 4. The President will only allow new business to be considered once during the Annual Meeting by permission of majority vote of the messengers present.

#### Section 2—Resolutions

All resolutions considered at the Annual Meeting will come from the Resolutions Committee and have their full consensus or, as a redress, one presented to but rejected by the committee may be ordered to the floor under a "question of privilege" without having the full consensus of the committee. All

resolutions available to the Resolutions Committee 45 days before the Annual Meeting will be automatically considered by the committee and, if accepted, will be printed and distributed at the first session of the Annual Meeting. If, in the opinion of the President, a messenger has a "copy-ready master" of a resolution with justifiable reason for not meeting the 45-day rule, it may be referred to the Resolutions Committee by the assembly at the first session. The action should follow the form: (Petitioner) "Mr. President, I request the consideration of a resolution concerning (subject)."; whereupon the President immediately puts the question without debate, "(Messenger) requests the privilege of having a late resolution considered, all who favor instructing the Resolutions Committee to review this resolution for consideration ... (vote)."

All resolutions passed at the Annual Meeting are the opinion of the overwhelming majority of the messengers present at that Annual Meeting but are not binding on the Baptist Convention of Maryland/Delaware, local associations, local congregations or individual Baptists. In order for a resolution to express the clear opinion of the messengers at the Annual Meeting, successful adoption will require an affirmative vote of two-thirds of the messengers present and voting.

#### Section 3—Election of Officers

- 1. The Officers of this Convention will be nominated from the floor, and the election will be by secret ballot when two or more persons are nominated for the same office.
  - The one receiving the majority of all votes will be declared elected.
  - The chairperson of the Credentials Committee hands the results of the vote to the presiding officer who announces first whether the vote is a majority vote or not. If a majority, the candidate is declared elected. If not a majority, the chairperson declares a run-off of the two receiving the highest number of votes.
  - The vote is not effective until announced.
- 2. The President will be elected before the Vice Presidents are nominated and the First Vice President is to be elected before receiving nominations for the Second Vice President.

#### Article VII • Amendments to Bylaws

The Bylaws may be altered by a majority vote of the messengers present at the Annual Meeting of this Convention. Non-substantive changes such as grammatical corrections and title or name changes may be made by the Administrative Committee of the General Mission Board and included in their report at the Annual Meeting of the Baptist Convention of Maryland/Delaware.

**Section 2**—Each member church meeting the requirements in Article III Section 1 will be entitled to two (2) messengers; each cooperating church exceeding fifty (50) members will then be given one additional messenger for each additional fifty (50) members or part thereof; or one additional messenger for each \$750 contributed to the work of this Convention through the Cooperative Program until the maximum of thirty (30) is reached.

# The 187<sup>th</sup> Annual Meeting of the Baptist Convention of Maryland/Delaware

Kettering Baptist Church 6909 Crain Highway Upper Marlboro, MD 20772

Theme: In Jesus' Name

Session 1: Friday Evening, November 10, 2023

**Worship** – Keasha Wormley and the worship team of Freedom Church led in worship.

#### Call to Order (Enrollment of Messengers)

Glenn Swanson, President of the Baptist Convention of Maryland/Delaware, called the 187<sup>th</sup> Annual Meeting of the Baptist Convention of Maryland/Delaware to order. Theresa Sassard, Baltimore Baptist Association, Committee on Credentials and Enrollment, reported there are 100 registered messengers and 12 guests for a total of 112 attendees.

Swanson announced rules explaining Robert's Rules of Order and presented the Order of Business. The motions were made to adopt the guidelines of the meeting as well as the Order of Business agenda for the 187<sup>th</sup> Annual Meeting of the Baptist Convention of Maryland/Delaware. The messengers unanimously approved both the guidelines and agenda. Swanson opened the floor for new resolutions. None were presented or passed.

Video Presentation – Members to Missionaries

#### **President's Address**

Swanson began his address by reminding all messengers and guests that our number one priority should be what Jesus' number one priority is, "to seek and save the lost" (Luke 19:10). Swanson referenced Luke 15:1-10 and shared an illustration about the joy found when a child who is lost is found. He shared that "Lost things never find themselves; someone has to find something lost. Our priority is to find the lost." Swanson ended his report by inviting members of the Bayside Baptist Church's Abilities Ministry 12nine to come to the stage for a special presentation.

**Video Presentation** – Disability Care & Community

#### Mini Message – Jay Jones

Jay Jones, pastor of Freedom Windsor Mill, encouraged all members and attenders from Psalm 20:7. He noted that from this verse, we can see that trusting in God is not normal, trusting in God requires intention and trusting in God requires faith in God.

**Worship** – Keasha Wormley and the worship team of Freedom Church led in worship. The time of worship ended with an exhortation towards prayer at the altar by Jamie Caldwell.

#### **Sexual Abuse Task Force Update**

Sexual Abuse Task Force Chair Keith Myer reported that the team successfully piloted a cohort with five BCM/D affiliated churches to see the five concrete ways implemented. He then reminded messengers of the opportunity to vote on amendments to the BCM/D Constitution the next day. Myer stated that the goal of the task force and convention will be to help churches by reaching out and offering training. He affirmed that the ongoing mission is to "help churches be intentional about implementing" and ended the report by expressing gratitude and thankfulness for the BCM/D.

#### **Corporate Prayer**

A time of corporate prayer was led by directors of missions from local associations.

#### **Fellowship Time**

#### Session 2: Saturday Morning, November 11, 2023

#### Call to Order (Enrollment of Messengers)

Glenn Swanson called the second session to order. Theresa Sassard, Baltimore Baptist Association, Committee on Credentials and Enrollment reported there are 163 registered messengers and 25 guests for a total of 188 attendees. Swanson recognized all veterans in recognition of Veteran's Day.

#### Mini Message – Jimmy Painter

Jimmy Painter, pastor of Cresthill Church, shared of the radical humility of Jesus. Referencing several scriptures, including John 3:16, Isaiah 52:14 and Isaiah 53:5-6, he shared that God gave His Son at His birth, God gave His Son in His life and God gave His Son in His death.

**Worship** – Keasha Wormley and the worship team of Freedom Church led in worship.

Video Presentation – Poverty Ministry

#### **Executive Director Address**

Executive Director Tom Stolle opened up his address by reading 1 Corinthians 12:12-22. He then introduced the five pillars:

- Members to Missionaries: We want to encourage and equip every man, woman, and child to be missionaries where they live, work, and play.
- Disability Care and Community: We want to provide care and community for individuals and families who have been affected by disability.
- Poverty Ministry: We want to help provide for the spiritual, social, physical, and emotional needs of people trapped in poverty.

- BCM/D Ready: We want to prepare our churches to serve their communities when tragedy strikes.
- Gospel-Centered Mental Health: We want to provide our churches with opportunities to pursue holistic care through community, conversation, and counseling.

Stolle ended his address with a reminder that partnership is a way forward and encouraged all to partner together in prayer, service and giving.

#### **Business Session**

After a reminder of the rules adopted at the beginning of the meeting, Swanson opened the business session with the nominations for officers.

#### **Election of Officers**

Rev. Rick Hancock, pastor of Emmanuel Baptist Church, nominated Fred Caudle, pastor of The Church @ St. Charles, for the office of BCM/D President. No other nominations were made; therefore, the Recording Secretary was instructed to cast the single ballot of the BCM/D messengers for Rev. Fred Caudle as President of the BCM/D.

Rev. Danny Moore, pastor of Barnesville Baptist Church, nominated Ron Blankenship, director of missions for the Montgomery Baptist Association, for the office of 1<sup>st</sup> Vice President. No other nominations were made; therefore, the Recording Secretary was instructed to cast the single ballot of the BCM/D messengers for Dr. Ron Blankenship as 1<sup>st</sup> Vice President of the BCM/D.

Rev. Marcus Tillman, pastor of Cedar Baptist Church, nominated Anthony Minter, pastor of First Rock Baptist Church, for the office of 2<sup>nd</sup> Vice President. No other nominations were made; therefore, the Recording Secretary was instructed to cast the single ballot of the BCM/D messengers for Rev. Marcus Tillman as 2<sup>nd</sup> Vice President of the BCM/D.

Rev. Joel Kurz, pastor of The Garden Church, nominated Stephanie Greer, member of the Garden Church, for the office of Recording Secretary. No other nominations were made; therefore, the Recording Secretary was instructed to cast the single ballot of the BCM/D messengers for Mrs. Stephanie Greer as Recording Secretary of the BCM/D.

Rev. Keith Myer, pastor of Harvest Baptist Church, nominated Mike Fillis, pastor of Fenwick Baptist Church, for the office of Assistant Recording Secretary. No other nominations were made; therefore, the Recording Secretary was instructed to cast the single ballot of the BCM/D messengers for Dr. Mike Fillis as Assistant Recording Secretary of the BCM/D.

Swanson proceeded to the President's committee appointments, which according to the Bylaws, the President appoints the following committees: Committee on Committees, Committee on Resolutions, and the Committee on Credentials and Enrollment, which are listed below.

#### **Committee on Committees**

**Term Expiring 2024** 

NameChurchAssociationJulius ThomasVillage HampdenBaltimoreBrian SandiferPotomac HeightsPotomac

Term Expiring 2026

NameChurchAssociationClayton ClarkPleasant ValleyBlue RidgeTerry DavisHigh TideEasternCurt SumpterOlneyMontgomeryDavid HeltonDeep CreekWestern

#### **Resolutions Committee**

Serves only at the 2023 Annual Meeting

**Term Expiring 2023** 

Name Church
Greg Kame Glen Burnie
Gregg Hunter Fort Howard
Alan Latham FBC Savage
Michael Mattar Hope Fellowship

Marcus Tillman Cedar

#### **Committee on Credentials and Enrollment**

Serves only at the 2023 Annual Meeting

**Term Expiring 2023** 

NameChurchTheresa SassardMiddle RiverBeth FillisFenwick IslandAngie McGuiganFBC Aberdeen

Additionally, Committee to Nominate Report and Recommendations were also presented, which are listed below.

#### **General Mission Board**

Term Expiring 2024

NameChurchAssociationJoe KlippElvatonArundelBryan ArnettBurtonsvilleMontgomery

Term Expiring 2026

NameChurchAssociationKen LedwellWatersedgeBaltimore

**Term Expiring 2027** 

NameChurchAssociationTimothy SandsOgletownDelawareMark ThomasCompassEasternDanny MooreBarnesvilleMontgomery

**Baptist Foundation** 

**Term Expiring 2027** 

NameChurchAssociationCarissa BeardFBC ThurmontBlue RidgeVirginia FrazierEmmanuel LaurelPrince George's

## Committee to Nominate Members of the General Mission Board and Trustees of the Agencies of This Convention

**Term Expiring 2026** 

NameChurchAssociationLynn DavisHigh TideEasternCathy DexterDunkirkPotomacKeith HollandFBC BeltsvillePrince George'sMatt NorwoodCalvarySusquehanna

#### **Committee on Order of Business**

Term Expiring 2026

NameChurchAssociationKevin MarrFaith KnoxvilleBlue RidgeMike WrightLifeHouse SmyrnaDelawareBill ArcherRedlandMontgomeryDavid CowanBruce Outreach CenterWestern

#### Christian Life and Public Affairs Committee

Term Expiring 2024

NameChurchAssociationFaith LoudonLake ShoreArundel

#### Term Expiring 2026

Name	Church	Association
Bill Voelp	Redemption City	Baltimore
Jon McCord	Faith Knoxville	Blue Ridge
Ken Cross	Greensboro	Eastern
Ron Curry	New Creation	Potomac
Daniel Mele	Towne	Susquehanna

The messengers unanimously approved these recommendations.

## **Previously Submitted Resolutions**

Greg Kame, Chair of the Resolutions Committee presented two resolutions.

The first resolution was in appreciation of Kettering Baptist Church of Upper Marlboro, MD for hosting the meeting.

#### On Appreciation for Kettering Baptist Church

WHEREAS, the messengers to the 187th session of the Baptist Convention of Maryland/Delaware are enjoying a time of worship, encouragement, and fellowship in the Lord Jesus Christ; and

WHEREAS, We acknowledge God's providence in all these blessings; and

WHEREAS, We acknowledge the kind hospitality of Kettering Baptist Church and Rev. Bucas Sterling, III for hosting the Annual Meeting with graciousness, generosity and professionalism; and

WHEREAS, We also acknowledge the kind hospitality of the Kettering Staff and volunteers for graciously and selflessly helping to make this gathering of Maryland/Delaware believers God honoring.

RESOLVED, That the messengers to the Baptist Convention of Maryland/Delaware meeting in Upper Marlboro, Maryland, November 10-11,2023, express our profound gratitude to the Lord and to all those through whom he is working to bring about an annual meeting characterized by prayer, grace, worship, encouragement, cooperation and purpose.

The resolution was approved.

The second resolution was to affirm Biblical values in an ungodly society and submitted by the Christian Life and Public Affairs Committee.

WHEREAS, the messengers of the Baptist Convention of Maryland and Delaware (BCMD), assembled at Upper Marlboro, MD, for their 2023 annual meeting; have come together to affirm and encourage one another to remain faithful to Biblical values in a society that often affirms values in opposition to the Word of God.

WHEREAS, there are social agendas in our society that advance views of marriage, family, gender, sexuality, race, life, education, and religious liberty in ways that are unbiblical;

WHEREAS, these social agendas reveal that many in society "love darkness more than light" (John 3:19); love "the creature more than the Creator" (Romans 1:25); exhibit a "corrupt" mind (Romans 1:28); call "what is good evil and what is evil good" (Isaiah 5:20) and in many ways "each person does what was right in their own eyes" (Judges 21:25).

THEREFORE, BE IT RESOLVED, that the messengers of the BCMD meeting in Upper Marlboro, Maryland for the 2023 Annual Meeting all BCMD churches to be committed to preaching and living out Biblical values in our society; and

BE IT FURTHER RESOLVED, we reaffirm as the BCMD the Biblical values of marriage, being one biological man and one biological woman intended for life (Genesis 2:24) (Matthew 19:4-6); family based upon God's purpose coming through marriage as best for a good society (Genesis 2:24) (Matthew 19:4-6); gender as biological, male and female (Genesis 1:27); human race being created in the image of God with intrinsic worth (Genesis 1:27); we all come from one man forming the human race (Acts 17:26); life is given by our Creator from the womb to the tomb (Psalms 139:13-16); education that honors God and does not indoctrinate into secularism (Matthew 18:5-6; 2 Timothy 2:15); religious liberty that recognizes the right of each person to worship God and express faith publicly and without interference from Government (Acts 4:19-20); and

BE IT FURTHER RESOLVED, that we encourage pastors to teach and preach to their congregations on these Biblical values; and

BE IT FURTHER RESOLVED, that we unashamedly reject societal values that oppose Biblical values (Romans 1:16) even if this brings persecution (Matthew 5:10) and

BE IT FINALLY RESOLVED, that as Christians, we affirm the Word of God and our Baptist heritage and will unite upon promoting Biblical values over our daily lives and through public policy through legislators in an attempt to create a better society for all to live.

The resolution was approved.

**Fellowship Time** 

**Video Presentation** – Cooperative Program

#### **Business Session**

GMB President Byron Day invited Executive Director/Chief Financial Officer Tom Stolle to present the 2024 budget to the messengers. Stolle directed the messengers to pages 25-29 on the Book of Reports. He noted that partnership would be highlighted throughout the budget again for 2024. He noted that all grants distributed for the State Missions Offering would be centered around our five pillars.

Byron Day recommended the approval of the 2024 Proposed Budget.

## Baptist Convention of Maryland/Delaware 2024 Proposed Budget Convention Operations - Comparative Format

RECEIPTS	2024 Budget Operating	2023 Budget Operating	2022 Actual Operating
Cooperative Program	3,175,000	3,400,000	3,243,552
North American Mission Board	937,000	937,000	776,269
Cooperative Gifts	120,000	120,000	64,677
State Missions Offering	100,000	125,000	94,807
BCM/D Endowment Income	182,500	135,000	150,000
Strategic Resources	82,500	65,000	77,500
Church Wellness	-	200,000	216,800
Ministry Escrows	-	-	25,000
Financial Services	1,200	1,200	-
Interest Income (Net of Bank Fees)	5,121	(6,128)	(16,150)
Baptist Foundation of MD/DE	19,000	19,000	19,000
Reserves	-	35,000	35,000
Total Receipts  DISBURSEMENTS  Cooperative Missions	4,622,321	5,031,072	4,686,455
SBC Cooperative Program	1,167,349	1,245,419	1,547,516
Local Associations - Missions	100,000	100,000	-
State Missions Offering Grants	100,000	125,000	94,807
BCM/D Church Planting/International	100,000	100,000	_
Church Staff Protection	20,000	34,000	19,560
Total Cooperative Missions	1,487,349	1,604,419	1,661,883
Staff Benefits			
Social Security	75,409	81,564	81,315
	94,261	101,955	92,680
Annuity			
Annuity Insurance	247,768	313,983	250,815

Executive Office	2024 Budget <u>Operating</u>	2023 Budget <u>Operating</u>	2022 Actual <u>Operating</u>
Salaries/Housing Allowances	291,312	285,600	274,320
Travel/Office/Field Service Expenses	64,440	57,452	52,428
Attorney Fees	20,000	20,000	54,858
General Mission Board Expense	7,000	7,000	12,081
Annual Meeting Expense	40,000	55,000	89,388
Cooperative Program Development	7,500	7,500	80
Ministers Taxes	500	500	(408)
Convention President's Expense	1,000	-	-
Total Executive Office	431,752	433,052	482,747
Communications/Public Relations			
Salaries	145,778	174,420	153,151
Travel/Office/Field Service Expenses	21,750	23,000	13,839
Video and General Promotion Production	14,000	5,500	1,460
Website Maintenance	12,000	27,000	22,832
Database Maintenance	3,000	3,000	3,712
BaptistLIFE Production	9,000	10,000	19,182
State Missions Offering Promotion	2,250	3,500	-
Total Communications/Public Relations	207,778	246,420	214,176
Finance and Facility Operations Salaries	111,917	100,723	169,120
Office Expense	4,000	6,000	1,702
Accounting Fees	9,000	9,000	9,288
Accounting Operations	13,000	14,864	13,815
Repairs/Maintenance/Supplies	22,000	30,000	28,137
Electricity	14,000	14,000	7,938
Cleaning	12,000	12,000	4,842
Trash Removal	9,000	9,000	2,347
Condominium Fees	19,980	19,980	11,088
Insurance	33,000	42,000	24,143
Telephone/Internet/Web Hosting	27,500	30,000	25,737
nformation Technology Management Contract		28,000	30,043
Offsite Storage	5,500	5,500	7,244
Equipment Leases	8,500	8,500	33,093
Computer and Office Equipment	7,500	10,000	7,729
Contingencies	10,000	10,000	21,229
Total Finance and Facility Operations	334,897	349,567	397,495

Church Partnership	2024 Budget <u>Operating</u>	2023 Budget <u>Operating</u>	2022 Actual Operating
Salaries/Housing Allowances	540,607	590,187	552,638
Travel/Office/Field Service Expenses	87,000	114,000	68,205
Church Planting Assistance	800,000	800,000	627,500
Church Planting Development	12,000	12,000	16,478
Church Planter Care/Coaching/Affirmation	12,000	20,000	13,761
Evangelism	125,000	125,000	126,861
Men	17,000	58,500	25,689
Women	17,000	24,000	791
Youth/Children	7,500	28,000	5,170
Prayer	4,000	-	-
Revitalization	2,500	-	3,586
Boys and Girls Camps	1,500	-	1,500
Abuse Prevention and Protection	12,000	12,000	-
African American Initiative	32,000	32,000	7,323
Collegiate	7,500	-	-
Coaching/Training	2,000	-	2,583
Community Engagement	2,000	-	870
International Missions	7,000	-	10,000
Micro events	-	20,000	-
Disability Coaching/Conferences	6,500	9,000	_
Everyone Belongs Camp for the Uniquely Abled	2,000	3,000	-
Poverty Assistance and Partnership	10,000	-	-
BCM/D Ready Disaster Relief Preparation/Respo	onse 7,500	12,000	6,000
Ministers Counseling/Mental Health/Crisis Care	21,000	26,500	18,375
Total Church Partnership	1,735,607	1,886,187	1,487,330
Total Disbursements	4,622,321	5,029,647	4,685,850
Over/(Under)	0	1,425	605

# Baptist Convention of Maryland/Delaware 2024 Proposed Budget Skycroft Conference Center - Comparative Format

	2024 Budget Skycroft Conference <u>Center</u>	2023 Budget Skycroft Conference <u>Center</u>	2022 Actual Skycroft Conference <u>Center</u>
RECEIPTS			
General User Fees	1,789,086	1,468,603	1,128,897
Camps	644,650	593,000	610,342
HeBrews Coffee Shop	60,000	50,000	59,373
State Missions Offering	-	-	25,000
Gifts	-	-	6,498
Reserves	-	-	75,000
Total Receipts	2,493,736	2,111,603	1,905,110
DISBURSEMENTS			
Staff Benefits			
Social Security	60,291	52,253	41,735
Annuity	41,536	39,973	35,947
Insurance	125,880	125,880	94,563
Development	2,000	1,000	-
Total Staff Benefits	229,707	219,106	172,245
Conference Center Operations			
Salaries	374,646	349,840	297,286
Travel/Business Expense	1,500	-	-
Recreational Development	9,000	6,500	4,972
Recreational Supplies	3,500	3,500	2,642
Electricity	130,000	90,000	116,903
Propane	80,000	70,000	58,266
Pest Control	11,000	10,000	9,271

Conference Center Operations (continue	2024 Budget Skycroft Conference <u>Center</u> ed)	2023 Budget Skycroft Conference <u>Center</u>	2022 Actual Skycroft Conference <u>Center</u>
Trash Removal	15,000	12,000	7,171
Equipment Replacement/Capital Repair	34,633	15,000	47.629
Insurance		36,000	30,602
Telephone/Internet/Web Hosting	35,000 32,000	31,000	28,488
Website Development/Maintenance	12,000	-	20,400
Owned Vehicle Maintenance	-	6,000	6,198
Office Equipment	2,500	1,500	1,175
Facility Supplies	88,000	65,000	79,332
Office Supplies/Postage	10,000	8,500	7,987
Housekeeping Supplies	17,000	15,000	12,683
Reinvestment for Future Improvements	105,000	105,000	94,524
Attorney Fees	5,000	5,000	-
Fees and Permits	3,000	3,000	1,208
Advertising/Promotion	5,000	-	-
Mortgage 9606 Frostown Road	25,000	25,000	26,466
Property Tax	8,500	8,000	7,979
Total Conference Center Operations	1,007,279	865,840	840,782
Guest Relations			
Salaries	86,250	58,007	36,301
Camps	277,500	273,950	246,963
HeBrews Coffee Shop	40,000 403,750	30,000	45,653
Total Guest Relations	403,750	361,957	328,917
Food Service			
Salaries Food	202.000	230,000	190,179
Kitchen Equipment	299,000	405,000	366,269
Total Food Service	529,000 5,000	5,000	7,456
100010000000000000000000000000000000000	833,000	640,000	563,904
Financial Services	553,000		030,004
Accounting	-	9,700	5,658
Finance Operations	20,000	15,000	24,866
Total Financial Services	20,000	24,700	30,524
Total Disbursements	2,493,736	2,111,603	1,936,372
Over/(Under)	0	0	(31,262)

The motion to approve the budget was presented, seconded and approved.

# **Constitution and Bylaws Committee**

Phil Hurst, chair of the Constitution and Bylaws Committee, invited Myer to present constitution changes on behalf of the committee.

Article 3 Membership: Myer presented the second reading to add language in order to protect the vulnerable.

Section 1—The membership of this Convention will consist of messengers who are members of Baptist churches which are in friendly cooperation with this Convention and sympathetic with its mission and work, affirm the Baptist Faith & Message 2000, and which have during the preceding 12 months (October 1 through September 30) been bona fide contributors to the work of this Convention. In order to be affiliated with the BCMD, a local church must seek to protect vulnerable adults and children from sexual abuse in concrete ways which reflect the spirit and theology of Scripture.

The proposed changes were approved.

Article 3 Membership: Myer presented the second reading to add language to define disaffiliation of membership.

Membership will cease Disaffiliation of Membership will occur in the following: when Baptist churches are no longer either in friendly cooperation with this convention and sympathetic with its mission and work, no longer affirm the Baptist Faith & Message 2000, or which have not during the preceding 12 months (October 1 through September 30) been bona fide contributors to the work of this Convention, or Disaffiliation of a church will occur when a church is found to be in open and unrepentant beliefs or behaviors that are contrary to the BF&M 2000.

The proposed changes were approved.

#### **Lunch/Pastor's Wives Lunch**

**Worship** – Keasha Wormley and the worship team of Freedom Church led in worship.

**Video Presentation** – BCM/D Ready

#### **SBC Executive Committee Address** – Charles Grant

Charles Grant, Associate Vice President for Convention Advancement and Relations and SBC Executive Committee (EC) Representative, shared that the SBC EC is committed to doing the work of the convention, carrying out the will of the messengers, assisting in sexual abuse reform, upholding fiduciary and legal responsibilities and steward cooperative funds. He ended his address by invited all to attend the 2024 SBC Annual Meeting in Indianapolis.

Video Presentation – Gospel-Centered Mental Health

#### **BCM/D Staff Presentation**

Swanson invited the staff to come to the stage as a "blooper video" played. Stolle expressed his gratitude for current and past staff and honored Emily Chamblee for ten years of full-time service.

#### Mini Message – Victor Kirk

Victor Kirk, pastor of Sharon Bible Fellowship Church and member of the BCM/D Church Partnership team, exhorted the messengers and guests to learn how to pray more effectively. Kirk admonished that prayer is not a public performance and spoke to the posture, power and place of prayer.

#### **Baptist Foundation Presentation**

Baptist Foundation of Maryland Delaware currently manages assets of approximately \$12.5 million. Through the Church Loan program, 17 churches affiliated with the BCM/D are being assisted, with approximately \$2.5 million dollars in outstanding loans. The Foundation makes a distribution annually to the BCM/D to be used to start churches and strengthen existing churches. The distribution to be made for the fiscal year ended September 30, 2022, totals \$120,637.87, which was presented to the BCM/D.

**Adjournment** – President Glenn Swanson invited all new officers on stage to pray over them. He then announced the 187<sup>th</sup> meeting of the Baptist Convention of Maryland/Delaware is now adjourned.

#### **Report of Executive Director Tom Stolle**

In 2004, I answered God's call to join the staff of the Baptist Convention of Maryland/Delaware (BCM/D). I wanted to be where God wanted me to be. I wanted to be available to be used by God. I didn't think much about how God would expand my role and responsibilities, I just wanted to be faithful, but God did the expanding. In March 2023, after serving our convention for almost 19 years in a variety of roles, the General Mission Board (GMB) asked me to serve as executive director.

It's a joy to serve alongside so many wonderful BCM/D staff members. We enjoy serving our churches and pastors. We are in this together, partnering to advance the gospel in a world that desperately needs Jesus.

I pray that God moves our convention of churches forward according to His priorities in His way.

#### **Tremendous Blessings**

God is honoring and blessing our desire to connect more deeply in our relationships with our churches.

We've made men's and women's ministry a priority and we've seen a massive response – especially from our women. We had almost 600 attendees at our men's and women's conferences, approximately 400 women and 170 men, both with much enthusiasm and expectation for future events. We had 84 churches represented at the women's conference and 78 churches represented at the men's conference. As large as those numbers sound, I believe we can push much farther forward! We want to help strengthen women and men within our churches. We want to encourage them. We want them to connect with other believers. I believe this helps to strengthen the local church.

God is also blessing our work and unity with our directors of missions. Many of these men I have known for many years, and I've always felt a closeness and a connectedness with them. They are special to me. Yet, at this moment, I've never felt more closely connected and aligned with our associational leaders. We are partnering together in ways that I believe will bear much fruit. I'm excited for our future together!

We have made major strides in bringing awareness to the issues of sexual abuse through the work of our sexual abuse task force. I would like to thank Keith Myer, pastor at Harvest Baptist Church in Salisbury, Maryland, for his exceptional job chairing this task force. Mark Dooley pioneered our Pathways training and continues to be a key contributor. In addition to the Pathways training, our team engages in conversations with churches and other leaders, establishes policy, provides cohorts, and has proposed constitutional amendments. Kris Buckman, who serves on both our local task force and the Southern Baptist Convention National Abuse Reform Implementation Task Force, designed a five-step rack card that was placed on every chair at the SBC Annual Meeting in New Orleans to help churches throughout the nation implement sexual abuse reform. This team has been mightily used by God. Past members Brad O'Brien (pastor at Jesus Our Redeemer Church in Baltimore, Maryland) and Dr. Bergina Isbell (Maryland City Church) were past members of the task force and were key contributors. God continues to advance the work of our task force. We are actively seeking to expand our team to be better equipped to serve the variety and diversity of our churches within our convention.

When abuse occurs in a church and someone is victimized, that abuse may lead them to believe that God doesn't love them or care about them, but instead is a God who is distant, doesn't care, or hates them. The church should accurately represent who God is!

Skycroft Conference Center sold out all seven weeks of summer camp this year! We had 85 salvations reported at our summer camps, with many campers reporting a call to ministry service. Through Skycroft, God has provided an organization that is being used to advance the gospel and is helping to generate future pastors, missionaries, and ministry leaders! I believe Skycroft is uniquely positioned to be used to more greatly advance this ministry effort, and we will continue to push in that direction.

Our disability ministry is growing and seeing fruit. I am so excited! Multiple churches are grasping the vision and are engaging in ministry to the world's largest lost people group. One church has a flourishing weekly class for individuals with disabilities. Another had a Vacation Bible School for a mix of neurotypical and neurodivergent individuals, and some are hosting special proms. Our third annual "Everyone Belongs" camp at Skycroft drew more than 100 attendees. It's amazing progress, and much more is coming!

#### Let's Partner

I believe partnership is the way forward. Needs are many and it takes an army of people to meet a multitude of needs. I believe we are God's army in Maryland/Delaware for such a time as this!

Please partner with us in three primary ways – prayer, service and giving.

We are committed to prayer. We aren't going to accomplish what we need to accomplish or accomplish it God's way if we're not hearing from God, seeking God in prayer, and being obedient to God. All of us must pray.

The Bible teaches us that prayer moves the hand of God. I believe many of you could share stories that would greatly encourage others regarding the reality of how prayer has moved the hand of God in your life and in the life of your family and your church.

We must serve. The world will know we are Christians by our love and service in the name of Jesus.

We must give. I'm not just talking about money, but I'm talking about ourselves. Jesus gave it all. He deserves our best. Let's not hold anything back. We don't give to get; we give because God gave. The Bible says that "God so loved the world that He gave....". One of the ways we can display the character of God in our lives is to give!

In this booklet, you will see our pillars (on page xx), with our focused emphases moving forward. If we're going to advance the gospel and include individuals affected by disabilities, serve people who experience the reality of poverty, minister to people affected by disasters, help individuals who are struggling with mental health, and boldly share Jesus in our communities, we must partner and grow together in our love, trust, and care to maximize our effectiveness.

We must come together in prayer, serving and giving.

How can we effectively love and serve others outside of the church and in our communities if we struggle to love and serve each other? We are better together!

#### **Godly Success**

As we look ahead - how will we know we are successful?

How would I define success? By accomplishing God's purposes. We move forward. We execute the vision by continuing to invest in churches, encouraging every man, woman and child to share Jesus. We continue to invest in pastors and their wives and families. We reach out to those in need.

If we are praying and giving and loving people, how can we not be successful? If we're obedient to God, God will bless us. Obedience is key!

I know we're not a large convention. There are many state conventions that are larger, have more cash, and have more staff. However, we serve the same God. He's the God who owns it all! We don't have to be something we aren't. We should strive to be the best version of us, to be all that God designed us to be! I assure you that if we can be all that God designed us to be, that will be more than sufficient and adequate. It would be world-changing!

I encourage our staff and our churches – just be all God made you to be. And if you can be all that God made you to be, I guarantee you that's enough.

May God bless us in ways far beyond what we can imagine, for His glory, not ours. In Jesus' name!

# 2022-2023 Summarized Activities/Highlights of the General Mission Board

The General Mission Board (GMB) is pleased to serve the churches within our Convention.

The 2024 budget referred by the GMB to the messengers includes a commitment to send 37% of Cooperative Program (CP) receipts to the SBC, reflecting our desire to allocate a significant portion to national and international missions causes. This budget includes \$100,000 additional dollars to Maryland/Delaware church planting efforts, and an investment of \$100,000 into cooperating local Southern Baptist associations, and a commitment to church partnership efforts here at home. Budgeted funding for church partnership efforts includes budgeted funds for ministries to men, women, and youth/kids. We value connecting with pastors and their wives, disability ministry, poverty ministry, crisis care, ministerial counseling, youth ministry, protection of the vulnerable from abuse, and BCM/D Ready, which includes Disaster Relief. We can accomplish all this while still making a significant investment through our national partners in national and international missions. The budget forecasts \$3.175 million in Cooperative Program receipts in 2024. In 2024, SMO continues to be a grant program, with every dollar collected available for grants back to cooperating churches to assist in mobilizing these churches for mission, focusing on five ministry areas:

- 1. Members To Missionaries (encouraging and equipping every man, woman, and child in the local church to share Jesus with their communities).
- 2. Disability Care and Community (provide care and community for individuals and families affected by disability).
- 3. Poverty Ministry (provide for the spiritual, social, physical, and emotional needs of people trapped in poverty).
  - 4. BCM/D Ready (serve communities when tragedy strikes).
- 5. Gospel-Centered Mental Health (provide opportunities for holistic care through community, conversation, and counseling).

Concerning Skycroft Conference Center, this budget reflects serving thousands of guests as well as ministering to more than 2,000 students attending the various on-site camps. Skycroft Conference Center remains a vital part of church partnership and evangelistic ministry. Many campers make decisions for Christ through the ministry of Skycroft. During this past summer, 85 campers made professions of faith in Jesus! The GMB will continue to assess Skycroft, recognizing its significant contribution to BCM/D ministry while evaluating the investment of resources and strategic use of the property moving forward.

The repair/replacement of the Skycroft septic system continues. The State of Maryland will be evaluating the water usage from this past summer as it considers the type of septic system solution that will be approved. We anticipate receiving communication from the state concerning the direction of the project and system design requirements soon.

In March 2023, the GMB called Tom Stolle as executive director and Mark Dooley as associate executive director. Together these men bring many years of experience to our executive leadership team. Tom has served on staff for more than 19 years in a variety of roles, including comptroller, human resource director, chief operating officer, and chief financial officer. Mark served as senior pastor at Leonardtown Baptist Church for more than a decade prior to joining our staff as Church Services team leader/state director of evangelism. Mark is also a past General Mission Board president.

The Sexual Abuse Task Force continues its work to emphasize to affiliated churches the vital importance of protecting children and vulnerable adults from abuse. The work of this task force has resulted in multiple training events for affiliated churches, recommended changes to the BCM/D Constitution that are being presented for a second reading at this annual meeting, and the completion of Abuse Prevention Policy and Procedures for BCM/D staff which have been added to the existing employee handbook. The GMB is appreciative of the work of this task force.

The Church Services Team was renamed Church Partnership, emphasizing our desire to partner with our existing churches to achieve more together than we can apart. Dan Hyun was added to the BCM/D staff as church partnership team leader, replacing Mark Dooley as Mark transitioned to the role of associate executive director.

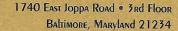
The GMB approved listing the Columbia Headquarters for sale. When an agreement to sell the property is reached, the sale will be contingent on a vote from our messengers either at a future annual meeting or at a special called meeting. The GMB supports the position that efficient operations are not dependent on this facility. The BCM/D already has another physical location in Middletown (Skycroft) and the Columbia facility is under-utilized. The resources generated from a sale would be better used to establish a fund which earnings would generate ongoing future cash flows supporting church planting and church partnership. A portion of the proceeds would also fund the cost of a Skycroft septic system repair/replacement vital to the future health and sustainability of the growing camp/conference center ministry.

More than 400 churches choose to partner with the BCM/D to cooperatively share Jesus. We can do much more together than we can apart.

Galatians 6:9 says: "And let us not grow weary of doing good, for in due season we will reap, if we do not give up. Let's continue partnering together, pressing on, not giving up! We are in God's hands, and the Lord is our strength."

Grace and Peace.

Rev. Byron Day President, General Mission Board





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#### INDEPENDENT ACCOUNTANT'S REVIEW REPORT

To the General Mission Board of the Baptist Convention of Maryland/Delaware, Inc.

We have reviewed the accompanying financial statements of the Baptist Convention of Maryland/Delaware, Inc. (a Nonprofit Organization), which comprise the statement of assets, liabilities and net assets – cash receipts and disbursement basis as of December 31, 2023, and the related statements of budgeted activities – cash receipts and disbursement basis for the year then ended, and the related notes to the financial statements. A review includes primarily applying analytical procedures to management's financial data and making inquiries of management. A review is substantially less in scope than an audit, the objective of which is the expression of an opinion regarding the financial statements as a whole. Accordingly, we do not express such an opinion.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the cash receipts and disbursement basis of accounting; this includes determining that the cash receipts and disbursement basis of accounting is an acceptable basis for the preparation of financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement whether due to fraud or error.

#### Accountant's Responsibility

Our responsibility is to conduct the review engagement in accordance with Statements on Standards for Accounting and Review Services promulgated by the Accounting and Review Services Committee of the American Institute of Certified Public Accountants. Those standards require us to perform procedures to obtain limited assurance as a basis for reporting whether we are aware of any material modifications that should be made to the financial statements for them to be in accordance with the cash receipts and disbursement basis of accounting. We believe that the results of our procedures provide a reasonable basis for our conclusion.

We are required to be independent of the Baptist Convention of Maryland/Delaware, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review.

#### **Accountant's Conclusion**

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in accordance with the cash receipts and disbursements basis of accounting.

#### **Basis of Accounting**

We draw attention to the notes to the financial statements, which describes the basis of accounting. The financial statements are prepared in accordance with the cash receipts and disbursement basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our conclusion is not modified with respect to this matter.

Weber Messick

Baltimore, Maryland March 15, 2024

# Baptist Convention of Maryland/Delaware, Inc. Statement of Assets, Liabilities and Net Assets - Cash Receipts and Disbursement Basis December 31, 2023

Assets	
Current Assets	
Cash and Cash Equivalents	\$ 1,418,312
Other Current Assets	33,960
Total Current Assets	
rotal outlone/1838ts	1,452,272
Property and Equipment	
Buildings, Land and Furnishings - Skycroft Conference Center	4,687,904
Network Resource Center	2,045,548
Total Property and Equipment	6,733,452
Other Assets	
Baptist Foundation of Maryland/Delaware, Inc.:	
Money Market Fund	957,622
Marketable Securities	2,487,591
Total Other Assets	3,445,213
Total Assets	\$ 11,630,937

# Baptist Convention of Maryland/Delaware, Inc. Statement of Assets, Liabilities and Net Assets - Cash Receipts and Disbursement Basis December 31, 2023

Liabilities a	nd Net	Assets
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<u>Current Liabilities</u>	
Cash Exchange	\$ 896,716
Skycroft Advance Bookings/Clearing	317,826
Other Current Liabilities	75,685
Current Maturities of Note Payable	18,153
Total Current Liabilities	1,308,380
Long-Term Liabilities	
Note Payable, Net of Current Maturities	149,207
Total Long-Term Liabilities	149,207
Total Liabilities	1,457,587
Net Assets	
Without Donor Restrictions	10,173,350
Total Net Assets	10,173,350
Total Liabilities and Net Assets	\$ 11,630,937

# Baptist Convention of Maryland/Delaware, Inc. Statement of Budgeted Activities - Cash Receipts and Disbursement Basis For the Year Ended December 31, 2023

	 Actual	-	Budget	<u> 0</u> \	ver (Under)
Receipts					
Cooperative Program	\$ 3,030,853	\$	3,400,000	\$	(369,147)
Cooperative Gifts	150,507		120,000	•	30,507
State Mission Offering	90,660		125,000		(34,340)
North American Mission Board	689,044		937,000		(247,956)
Skycroft Conference Center Operations	2,630,049		2,111,603		518,446
Baptist Foundation of Maryland/Delaware, Inc.	19,000		19,000		-
Strategic Resources	65,000		65,000		_
Baptist Convention of Maryland/Delaware, Inc.	•		,		
Endowment Income	135,000		135,000		-
Church Wellness	200,000		200,000		_
Interest Income	(8,107)		(4,928)		(3,179)
Reserves	 35,000		35,000		-
Total Receipts	7,037,006		7,142,675		(105,669)
Disbursements					
Cooperative Missions	1,402,487		1,604,419		(201,932)
Consultant and Staff Benefits	617,581		729,108		(111,527)
Executive Office	525,899		547,872		(21,973)
Conference Center Operations	1,213,572		890,540		323,032
Guest Relations	413,091		361,957		51,134
Food Service	766,046		640,000		126,046
Finance and Operations	520,362		527,167		(6,805)
Church Services	963,284		1,008,187		(44,903)
Church Planting	 554,717		832,000		(277,283)
Total Disbursements	 6,977,039		7,141,250		(164,211)
Excess of Receipts Over Disbursements	\$ 59,967	\$	1,425	\$	58,542

# Baptist Convention of Maryland/Delaware, Inc. Statement of Changes in Net Assets - Cash Receipts and Disbursement Basis For the Year Ended December 31, 2023

	Vithout Donor strictions	R	thout Donor estrictions essenger - Designated	Total
Net Assets, January 1, 2023	\$ 102,081	\$	8,734,785	\$ 8,836,866
Increase:				
Current Year Operating Surplus	59,967		-	59,967
Asset Additions to Skycroft Conference Center	-		350,673	350,673
Principal Payment Paid on Skycroft Note Payable  Net Increase in Investments Held at the Baptist	-		17,456	17,456
Foundation of Maryland/Delaware, Inc.	 -		908,388	 908,388
Net Assets, December 31, 2023	\$ 162,048	\$	10,011,302	\$ 10,173,350

### Note 1 - Summary of Significant Accounting Policies

Date of Management Review: Management has evaluated subsequent events through March 15, 2024, the date on which the financial statements were available to be issued. The Organization did not have any material recognizable subsequent events during this period.

Organizational Purpose: As stated by the mission statement of the Baptist Convention of Maryland/Delaware, Inc. (the "Organization"), it will intentionally assist the starting and strengthening of congregations so that together they can fulfill Jesus' commands in Matthew 28:19-20 and Acts 1:8. The Organization derives the majority of their income from individuals and churches in Maryland and Delaware.

Basis of Accounting: These statements are presented on the cash receipts and disbursements basis. The cash receipts and disbursements basis require that revenues and the related assets be recognized when received rather than when earned, and certain expenses be recognized when paid rather than when the obligation is incurred. However, these financial statements have been modified to reflect certain items budgeted for 2023 even through the actual funds related to those items have not been received or expended as of December 31, 2023. The statement of budgeted activities – cash receipts and disbursement basis reports only those transactions that were budgeted for in 2023.

Funds received by the Organization to be used for purposes unrelated to the operating activities of the Organization are recorded as a cash exchange liability until such funds have been disbursed.

Financial Statement Presentation: The Organization has adopted the Financial Accounting Standards Board (FASB) Accounting Standards Updated (ASU) 2016-14, "Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities." Under ASU 2016-14, the Organization is required to report information regarding its financial position and activities according to the following two classes of net assets:

#### Without Donor Restrictions

Net assets which are free of donor-imposed restrictions. Included net assets are donor advised funds, for which donors may make recommendations to the Board of Trustees with respect to the distribution of the income and/or principal for an agreed upon period of time. The Board of Trustees has complete discretion on whether to accept or reject the donor's recommendation.

#### With Donor Restrictions

The Organization reports gifts of cash and other assets as restricted support if they are received with donor or grantor stipulations that limit the use of the donated assets. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other specified events. When time or purpose restrictions expire, or are achieved, the net assets are reclassified to net assets without donor restrictions. Other restrictions are perpetual in nature, where resources are to be maintained in perpetuity.

The Organization has adopted the FASB issued ASU 2018-13, "Fair Value Measurement (Topic 820): Disclosure Framework – Changes to the Disclosure Requirements for Fair Value Measurement." The standards core principle is to improve the effectiveness of disclosures in the notes to the financial statements.

Cash and Cash Equivalents: Cash and cash equivalents include all monies in banks and highly liquid debt instruments that mature in 90 days or less available for use to meet the needs for general expenditures within one year of the balance sheet date.

Other Current Assets: Other current assets consist of inventories and prepaid expenses. Inventories are stated at the lower of cost or market using the first-in, first-out (FIFO) method. Inventory consists of various supplies on hand needed for the operations of the Organization.

### Note 1 – <u>Summary of Significant Accounting Policies</u> (continued)

Property Owned: Property and equipment that have been capitalized are stated at cost. Assets purchased in excess of \$2,500 which have a useful life in excess of one year, are capitalized. Major additions and betterments are charged to the asset accounts only to the extent the costs have been reflected in the operating budget. Management periodically reviews the utilization of assets and removes those assets that no longer have a useful life. Depreciation is not recorded since the operating budget makes no provision for non-cash expenses; accordingly, an impairment loss from the valuation of long-lived assets under FASB Accounting Standards Codification (ASC) 820 would not be recorded.

Cooperative Giving: The Organization adopted FASB ASC 958-605, "Not-for-Profit Entities – Revenue Recognition." In accordance with FASB ASC 958-605, contributions received are recorded without donor restrictions or with donor restrictions support depending on the existence and/or nature of any donor restrictions. Promises to give are not recorded as cooperative giving until the funds are received.

Investments and Investment Income: The Organization elected to adopt FASB ASC 958-320, "Not-for-Profit Entities – Investments – Debt & Equity Securities." Under FASB ASC 958-320, investments in marketable securities with readily determinable fair values and all investments in debt securities are valued at their fair values in the statement of financial position.

Investments, in general, are exposed to various risks, such as interest rate, credit, and overall market volatility. It is reasonably possible that changes in the values of investments could occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position.

Investments held at the Baptist Foundation of Maryland/Delaware, Inc. are available to meet the needs for general expenditures of the Organization.

Liquidity: All cash and receivables of the organization are available to meet general expenditures within one year of the balance sheet date.

Income Taxes: The Organization is exempt from Federal taxes under Section 501(c)(3) of the Internal Revenue Code. The Organization is required to file a return to report unrelated business income generated at the Skycroft Convention Center. At December 31, 2023 the provision for unrelated business income tax was \$0. The Organization's Federal tax returns generally stay open to examination for three years from the filing date.

Estimates: The preparation of financial statements in conformity with the modified cash receipts and disbursements method used by the Organization, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reported period. Actual results could differ from those estimates.

#### Note 2 - Cash and Cash Equivalents

The Organization maintains its cash accounts at various financial institutions and its balances may at times exceed the Federal Deposit Insurance Corporation (FDIC) insured limits. The Organization has not experienced any losses in such accounts and monitors the creditworthiness of the financial institutions with which it conducts business. Management believes that the Organization is not exposed to any significant credit risk with respect to its cash balances.

# Note 3 – Baptist Foundation of Maryland/Delaware, Inc.

This account represents funds transferred to the Baptist Foundation of Maryland/Delaware, Inc., which is the agency designated for the management of trust funds. Income earned from these funds is returned to the Organization or its designated agencies.

#### Note 3 – <u>Baptist Foundation of Maryland/Delaware, Inc.</u> (continued)

Marketable securities invested with the Baptist Foundation of Maryland/Delaware, Inc. are stated at fair value and are summarized as follows:

			L	Inrealized
			Αŗ	preciation
			(Depr	eciation) as of
	Cost	 Fair Value	Decer	mber 31, 2023
Fixed Income Funds	\$ 778,870	\$ 756,038	\$	(22,832)
Equity Funds	 1,538,037	 1,731,553		193,516
Total	\$ 2,316,907	\$ 2,487,591	\$	170,684

#### Note 4 – <u>Investments and Fair Value Measurements</u>

The Organization accounts for the fair value of its investments under the Fair Value Measurement and Disclosure topic of the FASB ASC 820-10, which provides the framework for measuring fair value. The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurement) and the lowest priority to unobservable inputs (level 3 measurement). The three levels of the fair value hierarchy under this guidance are described as follows:

#### Level 1

Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Organization has the ability to access.

#### Level 2

Inputs to the valuation methodology include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in inactive markets, inputs other than quoted prices that are observable for the asset or liability, and inputs that are derived principally from or corroborated by observable market data by correlation or other means. If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

#### Level 3

Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and maximize the use of unobservable inputs.

There have been no changes in the methodologies used at December 31, 2023. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements.

The Organization's financial instruments, none of which are held for trading purposes, include cash and marketable securities. The Organization estimates that fair value of all financial instruments at December 31, 2023 does not differ materially from the aggregate carrying values of its financial instruments recorded in these statements. The estimated fair value amounts have been determined by the Organization using available market and appropriate valuation methodologies. Considerable judgment is necessarily required in interpreting market data to develop the estimates of fair value, and accordingly, the estimates are not necessarily indicative of the amounts that the Organization could realize in a current market exchange.

Note 4 – <u>Investments and Fair Value Measurements</u> (continued)

The following table sets forth by level, within the fair value hierarchy, the Organization's assets at fair value as of December 31, 2023:

	 Level 1	-	Level 2	Le	evel 3	 Total
Common Stock	\$ 1,570,618					\$ 1,570,618
U.S. Government and Agency Securities	64,118	\$	82,573			146,691
Corporate Bonds and Notes			107,257			107,257
Asset Backed Securities			3,521			3,521
Fixed Income Mutual Funds	616,005					616,005
Exchange Traded Funds: Equity Mutual Funds Fixed Income Mutual Funds Total Mutual Funds	 6,670 34,738 41,408					 6,670 34,738 41,408
Private Equity Investments				\$	2,091	2,091
Total	\$ 2,292,149	\$	193,351	\$	2,091	\$ 2,487,591

The following table sets forth a summary of changes in the fair value of the Organization's level 3 assets for the year ended December 31, 2023:

Balance, Beginning of the Year	\$	2,444
Unrealized Gains (Losses)		163
Sales and Redemptions	V	(516)
Balance, End of the Year	\$	2,091

# Note 5 - Net Assets

As of December 31, 2023, the Organization had \$10,173,350 of net assets without donor restrictions available to meet cash needs for general expenditure within one year and are summarized as follows:

Capital Equipment Reserve	\$ 6,566,089
Endowment Reserves	2,801,924
Skycroft Endowment Reserves	643,289
Messenger Designated Reserves	10,011,302
Operating Reserves	162,048
	\$ 10,173,350

#### Note 6 - Retirement Plan

The Organization provides a tax qualified retirement plan for the benefit of eligible employees. Employees become eligible within six months of their starting date, with contributions equaling 10% of current year compensation. The plan is designated to provide employees with an accumulation of funds for retirement on a tax-deferred basis and provides for annual discretionary contributions. The expense was \$124,720 for the year ending December 31, 2023.

# Note 7 - Related Party Transactions

The Organization provides the services of their employees to the Baptist Foundation of Maryland/Delaware, Inc. Investment income and administrative fees paid by the Baptist Foundation of Maryland/Delaware, Inc. support the administrative costs incurred by the Organization. Distributions received from the Baptist Foundation of Maryland/Delaware, Inc. were \$453,500 for the year ended December 31, 2023, which are included in receipts on the statement of budgeted activities – cash receipts and disbursement basis. For the year ended December 31, 2023, the Organization received \$101,530 of income distributions, returned \$93,689 of excess distributions, and received \$30,406 of management fees from Baptist Foundation of Maryland/Delaware, Inc., which are all included in cash exchange on the statement of assets, liabilities and net assets – cash receipts and disbursement basis as of December 31, 2023.

# Note 8 - Skycroft Conference Center and Note Payable

Owned and operated by the Organization, Skycroft is located on over 341 acres in Frederick County, Maryland. The center opened in 1977 to offer the opportunity to slip away into a quiet spot to reflect, to be re-created, to be refreshed in the beauty of "God's great outdoors."

On December 30, 2016, the Organization purchased approximately 41 additional acres of land to add to Skycroft for a purchase price of \$325,000. The Organization obtained a note payable in the principal amount of \$276,250, secured by the land, to partially fund the purchase. The note payable requires monthly payments of principal and interest in the amount of \$2,036. The note payable bears interest at a rate of 3.89% per year and matures in December 2031. Interest incurred and paid on the note payable was \$7,646 for the year ended December 31, 2023.

The aggregate maturities of the note payable at December 31, 2023 are as follows:

2024	\$ 18,153
2025	18,882
2026	19,641
2027	20,430
2028	21,251
Thereafter	 69,003
Total	\$ 167,360

#### **Church Planting Report**

Jamie Caldwell

Hello family! It is an honor and a privilege to write the 2023 Baptist Convention of Maryland/Delaware Church Planting report for you.

Just like last year, I want to begin this report with a heartfelt word of gratitude. I truly could not do the work that I do without your support, your encouragement, and your generosity. So, thank you! Thank you for praying for, supporting, and sending church planters. Thank you for giving to the Cooperative Program (CP) and the Annie Armstrong Easter Offering (AAEO). I also want to specifically thank the staff and leaders at the BCM/D. It has been a hard year for many of our planters and men like Tom Stolle helped us make it through!

There are many things that we can celebrate as a convention, but the most important to me is that, over the last year, our Send Network churches and church plants have baptized dozens of new believers. These young men and women are being discipled so that they can eventually be deployed into whatever calling God has placed on their lives!

At the time of this writing, we have 27 funded church planters in the field. Since February, we have trained five church planters, endorsed three more, and have several in the early stages of discovery and development. As we end this year, we are already registering candidates for our next assessment in the Spring of 2024. Each of these churches is full of stories about men and women, boys and girls, whose lives have been changed by the gospel! God is so good!

We can also celebrate the bright future of the Send Network. In 2023, the Send Network hired Vance Pittman to lead our family of churches. Since he has been at the helm, we have launched into a bold new faith-filled vision that seeks to expand the kingdom of God and push back the darkness by 1%. That means thousands of new churches and millions of new believers across North America!

Obviously, a task like this will take a great deal of hard work. Which is why I am so happy to announce that our local Send Network team has grown to include two new missionaries: Adam Muhtaseb and Richard Pope. These men are gifted pastors, successful planters, and visionary leaders. I am more than excited about the passion and energy that they will bring to our team.

I truly believe that the Send Network is positioned to effectively and faithfully continue our work with local churches as they engage their cities and states, make disciples, and plant new churches.

We have communicated. We have celebrated. Now I would like to close out this report with a call to collaboration. Brothers and sisters, we need your help. The work of church planting is not something that conventions can do, nor is it something that networks can do. We know from the New Testament that the biblical model of multiplication relies on churches planting churches. So, here is what I am asking you to do. First, let's pray. Let's see that the harvest is

plentiful, but the laborers are few, and let us cry out to God, asking him to send laborers into his harvest. Then, let's plan. Let's act as if God is going to answer our prayers. Let's begin training and teaching as if God is going to call his children into ministry. The Send Network will join you in prayer and we'll gladly help you with your plans. Let's work together to engage our cities, make disciples, and plant churches!

#### **Church Partnership Report**

Dan Hyun

Our Church Partnership department has experienced some changes over this year, the most obvious one being that the former Church Services department is now called "Church Partnership." To be clear, this doesn't mean that our team has ceased to serve our churches. We continue to strive to provide tangible means of strengthening and equipping our churches and leaders through helpful programs and services.

Rather, the shift to "partnership" is to convey our desire to walk together with the churches of the BCM/D as they seek to be obedient to the call the Lord has given all of us to be part of the Lord's Kingdom, advancing work in our region. Partnership is a relational emphasis that we are better together than any of us are on our own.

In many cases, it will look like our convention staff offering the support of our resources and tools for those who can benefit from those things in pursuit of their missional work. But it will also take the posture of walking together with those churches who may not feel they necessarily need anything but who are in the place to utilize their gifts to help strengthen other sister churches throughout Delaware and Maryland. We believe the churches and their members are one of our greatest resources and our team's goal is to act as a bridge to connect those throughout the convention with one another. Our Church Partnership team members view ourselves as missionaries whose goal is to catalyze our churches as missional outposts throughout the convention.

This missional work is guided by values of reconciliation, formation, and multiplication.

Reconciliation reminds us that our work is relational, including the restoration of relationship into how God intended. Whether it's maintaining, building, or rebuilding trust, our staff is committed to deepening the relationships we have with our churches and their members. Formation guides us in recognizing that who we are becoming is just as critical as the work we do as we seek to help our churches grow in holistic formation as part of our mission. And multiplication conveys our priority on walking with our churches in our effectiveness to see ourselves as missionaries throughout Delaware and Maryland, not just for the time we live in but equipped for the future time that is coming as well.

We have a lean yet excellent team that is committed to walking with you in partnership. Our desire is to prioritize healthy leaders and pastors, which we believe will help cultivate healthy churches. Whether through focus areas such as disaster relief, youth and kids, men/womens' ministry, collegiate campus missions, disability ministries, church planting and revitalization, and pastoral care, our Church Partnership team is eager to walk with you in mobilizing your people from members into missionaries.

Some of our work will involve "Big Tent" events like our Women's and Men's Conferences and youth camps. These are intentionally designed to be spaces where the people of our broader convention gather together in unified celebration of our beautifully representative and diverse network of churches. The work will also be expressed on the ground among smaller tables

throughout Delaware and Maryland as we recognize the value of local ministry relationships. Our local associations are a key part of this, and we are encouraged by the opportunity to collaborate together with the many wonderful associational Directors of Mission in these partnership efforts.

In an age of cultural division and enmity, the relationships we share throughout the BCM/D will be one of our strongest pieces of evidence of the power of God. We invite you to join us in prayer as we pursue unity in the great Kingdom work of our King. All of you make us who we are. We are excited to witness how our partnership will advance the mission of God throughout Delaware and Maryland.

# Baptist Foundation of Maryland/Delaware, Inc.

Stacy Boyles, President

The Baptist Foundation of Maryland/Delaware works to advance the message of the Gospel through the prudent management of invested funds that benefit Baptist work in Maryland/Delaware and around the world. We also provide loans to BCM/D affiliated churches and associations.

The Foundation currently manages assets of approximately \$12.5 million dollars (\$9.4 million in invested funds and \$3.1 million in church loan funds). Significant growth in the amount of managed assets has occurred from \$3.8 million in 1991.

For the fiscal year ended September 30, 2023, the Foundation distributed \$788,514.75 to Southern Baptist and Baptist Convention of Maryland/Delaware ministry and mission causes.

Through the Foundation's Church Loan programs, 17 churches affiliated with the Baptist Convention of Maryland/Delaware are being assisted with approximately \$2.5 million dollars in outstanding loans. The advantages of these church loans are favorable interest rates and low closing costs. Included in the above referenced distribution, the Foundation makes a distribution annually to the Baptist Convention of Maryland/Delaware to be used to start churches and to strengthen existing churches. The distribution for the fiscal year ended September 30, 2023, totals \$120,637.87.

The Baptist Foundation is positioned to manage endowment funds for churches while saving them money on administration. Even churches with modest investment needs may take advantage of discounts typically offered only to much larger dollar investors simply by using the services of the Baptist Foundation. We encourage churches to partner with us to create Heritage Funds to ensure funding for their future ministry efforts. An additional investment option exists via our partnership with the Kentucky Baptist Foundation offering BCM/D affiliated churches a low-risk investment alternative to traditional money market and savings accounts.

The Baptist Foundation continues to educate our churches in estate planning. If your church is interested in learning more about the Foundation, a representative of the Foundation will be pleased to provide additional information. You may also learn more about the Foundation by visiting www.bcmd.org/what-we-do/baptist-foundation. From here you can learn more about the Foundation's church loan, estate planning, and planned giving programs as well as view the most recently available audited financial statements.

For more information, contact Tom Stolle at tstolle@bcmd.org.

The Lord has truly blessed the Kingdom work of our Foundation. We look forward to continuing to serve Maryland/Delaware Baptists in the same trustworthy manner as our predecessors

# **2023 ACP Survey Completion Report**

SBC ID	Association	Total	Percentage	Commissed	Damainin.
23035	Arundel Baptist Network	Congregations 30	Reporting 56.7%	Completed 17	Remaining 13
23060	Baltimore Baptist Association, Inc.	71	25.4%	18	53
	·				
23999	Baptist Convention of Maryland Delaware	60	23.3%	14	46
51999	BGAV	1	0.0%	0	1
23080	Blue Ridge Baptist Association	30	36.7%	11	19
41300	BRN: Philadelphia Region	1	100.0%	1	0
23230	Delaware Baptist Association	26	34.6%	9	17
23260	Eastern Baptist Association	47	34.0%	16	31
41474	Keystone Baptist Association	3	33.3%	1	2
23340	Mid-Maryland Baptist Assn	32	62.5%	20	12
23770	Montgomery Baptist Association	68	23.5%	16	52
23680	Potomac Baptist Association	30	80.0%	24	6
23825	Prince George's Baptist Association of Churches	48	52.1%	25	23
23585	Susquehanna Baptist Association	30	43.3%	13	17
23950	Western Baptist Association	16	31.3%	5	11
	Totals	493	38.5%	190	303

Association	Name	Title	Association Email	Association Phon	Cell Phone	Website / Physical Address
Arundel	Dr. Greg Kame	DOM	arundelbaptistnetwork@gmail.com	240-615-6540		www.arundelbaptist.org
	Thomas Han	Moderator	vesujong@gmail.com			
	Martin Bennett	Moderator Elect	m.bennett@lifeconnectchurch.org		240-462-9753	
	Bill Peacock	Treasurer	peacockwh@verizon.net		443-831-4545	
	Merideth Dake	Administrator	meredithdake@gmail.com		443 031 4343	
	Wichaeth Dake	Administrator	meredithdake(@gmail.com			
Baltimore	Pastor Joel Kurz	Executive Director	joel@mybbafamily.com	410-935-7036		www.mybbafamily.com
	Gregory Barnes	Moderator	gregory@freedomchurchbaltimore.org		443-810-6593	610 Middle River Road
	David Gaines Sr	Vice Moderator	dgtg2@verizon.net	443-802-2446		Middle River, MD 21220
	Matt Robinson	Bstudents Coordinator	pastormatt@simplybethlehem.org	443-904-1305		madic men, ma 21220
	Ms. Theresa Sassard	Executive Admin	tsassard@mybbafamily.com	443-473-5277		
	IVIS. THEFESU SUSSUIU	LACCULIVE AUTIM	tsassara@myssarammy.com	445 475 5277		
Blue Ridge	Rev. Bruce Conley	DOM	bruce@blueridgebaptist.org	(240) 818-8760	301-821-0370	www.blueridgebaptist.org
·	Mike Cooper	Moderator	pastormike@southendbaptist.org	240-772-0589		VA Association/Berkley BC
	Phil Graves	Vice Moderator	pastor@fbcbrunswick.org	301-788-7424		, ,
	Darlene Ely	Treasurer/Bookkeeper	dely216@comcast.net	443-547-2646		
	Mae Argilan	Admin Asst.	mae@blueridgebaptist.org	301-992-6585		
	Wide / Wgilan	, , , , , , , , , , , , , , , , , , , ,	Mac(* Blactingesapeistiong	301 332 0303		
Delaware	Dave Aubrey	DOM	dave@cornerstonedover.org	(302) 382-9284	302-981-4332	https://www.delawarebaptist.com/
	Jon Boulet	Moderator	jon@sycamorehillchurch.org	,	302-981-4332	
		Vice Moderator			1	
				Ì		
Eastern	Keith Myer	Associational Missionary	keith@harvestbc.com	(410) 430-0055	(410) 430-0055	https://linktr.ee/easternbaptists
	Mark Thomas	Moderator	mark.aaron.thomas@gmail.com	l ,	443-614-1804	
	Bruce Glisson	Treasurer	bglisson@allenmemorial.org		443-944-6157	
	Robin Boone	Administrator	robin@easternbaptists.com	(410) 919-9627	1	
				,		
Mid-Maryland	John Mackall	DOM	dom@midmarylandba.org	(410) 960-1703	410-960-1703	www.midmarylandba.org
,	CJ Matthews	Moderator	Cl@bethanycolumbia.org	240-603-3846		Mid-Maryland Baptist Association
	Michelle Mackall	Office Admin	adminasst@midmarylandba.org	443-340-5720		C/O Crosslife Community Church
	Jim McCaffrey	Admin / Bookkeeper	js81101@me.com	(443) 848-0939		6625 Selnick Dr. Ste B, Elkridge MD 21075
	Jiii Wiccamicy	Autilit / Bookkeeper	381101@THC.COM	(443) 648 6333		0025 Schlick Dr. Ste B, Elkhüge Wib 21075
Montgomery	Dr. Ronald Blankenship	DOM	ronmba1613@aol.com	301-529-0310	301-529-0310	www.montgomeryba.org
`	Rev. Michael Mattar	Language Church Missionary			703-599-3527	841 Quince Orchard Blvd Suite E
	Ms. Melanie Blankenship		ilovemba777@gmail.com		301-919-6203	Gaithersburg, MD 20878
	Mr. Carrol C. John	Moderator	carroll@firstbaptistrockville.org	301- 740 -7144	301 313 0203	Galeriersburg, Wib 20070
	Melanie Blankenship	Office Manager	iloveMBA777@gmail.com	(301) 740-7144		
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	Mr. Lee Michael		icc.michaci@gman.com	100	<u> </u>	
	Mr. Lee Michael	Treasurer				
Potomac			fredcaudle@fhcstcharles.com	(301) 274-5116	(240) 882-0207	https://www.potomachantist.net/
Potomac	Rev. Fred Caudle	DOM	fredcaudle@fbcstcharles.com	(301) 274-5116	(240) 882-0207	https://www.potomacbaptist.net/
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Baltimore Baptist Association

#### **High Tide Church**

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### **Hillcrest Baptist Church**

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Blue Ridge Baptist Association

# **Hope Baptist Church**

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# **Hope Fellowship Church**

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### **Joyful Mission**

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# Living Faith Vietnamese Baptist Church

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#### **London Village Baptist Chapel**

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## **Long Green Baptist Church**

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#### **Lutherville Church**

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#### **Lynnhaven Baptist Church**

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# MainSpring's Testing Church Record

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#### **Manchester Baptist Church**

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#### **Manna Bible Baptist Church**

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#### **Maple View Baptist Church**

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perfectpeacenjesus@yahoo.com Susquehanna Baptist Association

#### **Marbury Baptist Church**

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#### **Marion Baptist Church**

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#### **Mars Hill Baptist Church**

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# Maryland Baptist Church - Baltimore

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### **New Harvest Baptist Church**

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#### **New Hope Baptist Church - VA**

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#### **Noble City Church**

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#### **Paramount Baptist Church**

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#### **Restoration Church**

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#### **Riva Trace Baptist Church**

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#### **Rolling Hills Baptist Church**

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### **Seven Locks Baptist Church**

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#### The Lord's Church of Frederick

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Prince George's Baptist

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### **Valley Baptist Church -**Lutherville

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Montgomery Baptist Association

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#### **Whitehall Baptist Church**

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