

Section 3

Convention Proceedings

Baptist Convention of Maryland/Delaware

The 184th Annual Meeting of the Baptist Convention of Maryland/Delaware

Clarion Resort Fontainebleau Hotel
10100 Coastal HWY,
Ocean City, MD 21842

Theme: The Nations for Christ's Glory

Session 1: Sunday Evening, November 10, 2019

1. **Call to Worship** – Welcome from Dr. Kevin Smith, BCM/D Executive Director, who stated the mission of our convention: ...to intentionally assist in starting and strengthening congregations so that together we can fulfill Jesus' command in Matthew 28:19-20 and Acts 1:8.
2. **Prayer:** Pastor Wayne Ayer of Pocomoke First Baptist Church
3. **Worship:** Pastor Dave Aubrey and Praise Team from Cornerstone in Dover, DE
4. **Introduction of Speaker:** Pastor Glenn Swanson, 1st Vice President, introduced Dr. Harold Phillips, President of the Baptist Convention of Maryland/Delaware.
5. **Message from President Dr. Harold M. Phillips (Joshua 6:1-6)**
Dr. Phillips challenged messengers to be Joshuas and ask God what He wants you to do. Miracles happen when God's people return to obedience. The battle is God's and He's already won.
6. **Business Session #1**
Dr. Harold M. Phillips called the 184th session of the Baptist Convention of Maryland/Delaware to order.
 - a) Dr. Phillips recognized Sandy Gilliam, Committee on Credentials and Enrollment, who reported as of 7:15 pm, there are 312 messengers and 70 guests for a total of 382 attendees.
 - b) Dr. Phillips recognized Chris McCombs, Chair of the Committee on Order of Business, who brought a motion from the committee to adopt the Order of Business Agenda for the 184th Annual Meeting of the Baptist Convention of Maryland/Delaware. The messengers unanimously approved the agenda.
 - c) **President's Committee Appointments:** Dr. Phillips proceeded to the committee appointments. According to the Bylaws, the President appoints the following committees: Committee on Resolutions, Committee on Credentials and Enrollment, and Committee on Committees, which are listed below.

Resolutions Committee

Serves only at the 2019 Annual Meeting

Name	Church	Association
Bill Peacock	Elvaton	Arundel
Brad O'Brien	Jesus Our Redeemer	Baltimore
Phil Graves	First, Brunswick	Blue Ridge
Bruce Glisson	Allen Memorial	Eastern

Committee on Credentials and Enrollment

Serves only at the 2019 Annual Meeting

Name	Church	Association
Shirley Ritondo	High Tide	Eastern
Sandra Gilliam	Fenwick Island	Eastern

- f) **Committee to Nominate Report and Recommendation:** Keith Corrick, Chair of the Committee to Nominate Members of the General Mission Board and Trustees of the Agencies of this Convention, presented nominations from the committee:

General Mission Board

Term Expiring 2023

Name	Church	Association
Wayne Ayer	Pocomoke City	Eastern
Helen Corrothers	Georgia Avenue	Montgomery

Term Expiring 2022

Name	Church	Association
Evan Collier	Ogletown	Delaware

Baptist Foundation

Term Expiring 2023

Name	Church	Association
Stacy Boyles	Covenant	Blue Ridge
Wanda Minter	First Rock	Prince George's

Term Expiring 2021

Name	Church	Association
Steffan Carr	Bruce Outreach Center	Western

The messengers unanimously approved these recommendations.

- g) **Committee on Committees Report and Recommendation:** Dr. Harold Phillips presented the recommendations from the Committee on Committees:

**Committee to Nominate Members of the
General Mission Board and
Trustees of the Agencies of This Convention**

Term Expiring 2022

Name	Church	Association
David Burt	First, Thurmont	Blue Ridge
Gayle Clifton	Upper Senaca	Montgomery
Keith Holland	First, Beltsville	Prince George's

Committee on Order of Business

Term Expiring 2022

Name	Church	Association
Stan Beall	Emmanuel	Potomac
Tammy Vickers	Oak Grove	Susquehanna
David Helton	Deep Creek	Western

Christian Life & Public Affairs Committee

Term Expiring 2022

Name	Church	Association
Daphne McBride	New Harvest	Delaware

Term Expiring 2021

Name	Church	Association
Harold Huggins	Ashton	Mid-Maryland

Term Expiring 2020

Name	Church	Association
Roy Thomas	Mars Hill	Baltimore
Josh Phillips	Pleasant View	Susquehanna

The messengers unanimously approved the recommendations.

- 7) **New Business:** There was no new business.
- 8) **Time of Prayer and Unity.** Dr. Kevin Smith introduced John Mark Clifton, North American Mission Board Senior Director of Replant. Smith announced that Clifton would be available for individual consultations on Monday morning.
- 9) **Message: John Mark Clifton's** message was on How to Battle Discouragement and Depression from Revelation 1.

Depression and discouragement affect everyone. It affects pastors and it affected Bible characters such as David, Job, Moses, Elijah, Jonah, and Apostle

Paul. Other men have fallen to depression as well, Martin Luther, Judson, Carey, and Spurgeon.

- The adversary is all about robbing God of his glory. You need to know that discouragement and depression is his number one tool against us. 2 Corinthians 1:1-8.
- Revelation 1:12 We serve a risen Lord. The church is His Bride. Congregants should look forward to the gathering of believers. Pastors shouldn't worry from week to week about who will show up on Sunday. He reminded the pastors to "Love the church you have, not the church you wish you had", a quote from Jared Wilson.
- When we get a right view of the holiness of God, we change. Battling depression starts when we get a realized presence of the risen Lord.
- We battle discouragement and depression by looking at Christ. He's already won.

10) Time of Prayer

11) Dr. Kevin Smith introduced Mark Dooley, who reminded messengers the mission of BCM/D is to plant new churches and strengthen existing churches in Maryland and Delaware. He reported that the BCM/D will be hosting a Renovate Conference on March 20-21, 2020, at Faith Baptist in Glen Burnie, Maryland. Because of churches faithful giving to the Cooperative Program, the cost of registration will only be \$29.00.

12) **Committee on Committees Appointees Presented.** Dr. Phillips presented his appointments to the Committee on Committees.

Committee on Committees

Term Expiring 2022

Name	Church	Association
Champ Thornton	Ogletown	Delaware
Kerry Hinton	Lynnhaven	Eastern
Paul Cole	Prince of Peace	Susquehanna
James Dixon	El Bethel	Prince George's
Jim Jeffries	LaVale	Western

13) **Closing Remarks and Prayer:** Keith Myer, pastor of Harvest Church, Salisbury MD, dismissed the session in prayer.

14) **Ocean City-Flavored Fellowship and NAMB Young Leaders Discussion**
 The Young Leaders discussion was led by Mark Clifton with Matt McMillan, Sam Rainer and Kevin Smith participating on the panel.

Monday Morning Session – November 11, 2019
Clarion Resort Fontainebleau Hotel

15) Breakout Session #1:

- Church Revitalization: Sam Rainer
- Intentional Planning for Pastoral Transition: Mark Dooley
- Health Insurance – What Churches Need to Know: Tom Stolle and Kerry Day
- Raising Children While in the Christian Ministry: Eliza Huie, Steve Hartland, Dr. Bergina Isbelle, Michael Crawford and Joel Rainey
- Human Trafficking: Lisa Hancock
- Social Media and the Church: Josh Turansky

16) Worship was led by Dave Aubrey and the Praise Team from Cornerstone, Dover, DE.

17) Business Session #2:

Dr. Phillips made an announcement about the ONE Call initiative. ONE Call is used to notify BCM/D constituents of upcoming events and matters of importance. Phillips asked messengers to send the phone numbers to him, Rosalie Chesley or Iris White to be added to the broadcast calling list.

- a) **Enrollment of Messengers:** Sandy Gilliam (Fenwick Island Baptist Church), Committee on Credentials and Enrollment, reported as of 9:50 am, there were 379 messengers and 90 guests for a total of 469 participants.
- b) **Correction to Previous Committee Report:** Phillips called attention to the report on nominations to the Committee on Order of Business: replace Stan Beall with Ben Holland, Dunkirk, Potomac and add David Moore, London Village, Eastern.

The messengers unanimously approved the changes.

- c) **Election of President.** Glenn Swanson, 1st Vice President, presided over the election of president.

Jim Testerman, pastor, Oak Grove Baptist Church, nominated Dr. Harold Philips, Pleasant View Baptist Church. No other nominations were made; therefore, the Recording Secretary was instructed to cast the single ballot of the BCM/D messengers for Dr. Harold Philipps to serve a second term as President of the BCM/D.

d) General Mission Board Report

Frank Duncan, president of the General Mission Board, presented a motion from the General Mission Board to approve the proposed 2020 Baptist Convention of Maryland/Delaware budget. Messengers approved the budget unanimously. The BCM/D budget is on the following pages.

2020 Proposed Budget

Convention Operations - Comparative Format

	2020 BUDGET	2019 BUDGET	2018 ACTUAL
RECEIPTS	OPERATING	OPERATING	OPERATING
Cooperative Program	3,650,000	3,600,000	3,456,748
North American Mission Board	980,000	980,000	985,527
Partnerships	-	110,000	-
LifeWay Christian Resources	60,000	60,000	54,996
Cooperative Gifts	120,000	120,000	78,281
BCM/D Endowment Income	96,000	96,000	96,000
Strategic Resources	54,000	54,000	54,000
Church Wellness	165,000	90,000	-
Ministry Support	42,800	-	-
Financial Services	9,200	8,000	-
Interest Income (Net of Bank Fees)	(7,701)	(11,117)	(11,868)
Baptist Foundation of MD/DE	19,000	19,000	16,000
Reserves	35,000	35,000	-
Total Receipts	5,223,299	5,160,883	4,729,684
DISBURSEMENTS			
COOPERATIVE MISSIONS			
SBC Cooperative Program	1,735,679	1,711,679	1,644,946
Church Staff Protection	34,000	34,000	29,777
Total Cooperative Missions	1,769,679	1,745,679	1,674,723
CONSULTANT AND STAFF BENEFITS			
Consultant and Staff Social Security	79,984	78,828	63,537
Consultant and Staff Annuity	94,405	95,949	73,691
Consultant and Staff Insurance	349,000	367,500	352,071
Consultant Development/Support/ Affirmation	36,267	15,000	18,052
Total Consultant and Staff Benefits	559,656	557,277	507,351
EXECUTIVE OFFICE			
Salaries/Housing Allowances	337,103	303,024	273,319
Travel Business/Office/Field Service Expenses	68,500	64,500	56,144
Christian Life and Public Affairs Committee	1,000	1,000	1,040
General Mission Board Expense	7,000	7,000	4,654
Annual Meeting Expense	55,000	55,000	30,014
Convention President's Expense	1,000	1,000	321
Video Production	12,000	5,000	-
Website Maintenance/Promotional Support	18,000	12,000	9,428
Database Maintenance	3,000	3,000	340
BaptistLife Production	39,000	52,000	42,125
State Missions Offering Promotion	8,000	8,000	1,200
Total Executive Office	549,603	511,524	418,585

BOOK OF REPORTS

	2020 BUDGET	2019 BUDGET	2018 ACTUAL
FINANCE/OPERATIONS TEAM	OPERATING	OPERATING	OPERATING
FINANCIAL SERVICES			
Salaries/Housing Allowances	206,238	181,356	167,116
Travel Business/Office/Field Service Expenses	17,000	20,000	17,276
Accounting Fees	8,000	7,500	6,750
Finance Operations	13,000	12,000	7,789
Stewardship Development	2,000	2,000	-
Cooperative Program Development	15,000	15,000	8,335
Capture the Vision	1,000	1,000	1,000
Planned Giving	2,000	2,000	-
Ministers Taxes	500	500	606
BAPTIST CENTER OPERATIONS			
Salaries/Housing Allowances	40,689	37,889	39,889
Travel Business/Office/Field Service Expenses	6,000	6,000	-
Repairs/Maintenance/Supplies	32,000	35,000	31,924
Electricity	14,000	14,000	11,715
Cleaning	12,000	12,000	11,940
Trash Removal	9,000	8,500	4,981
Condominium Fees	19,980	19,980	19,979
Insurance	35,000	35,000	26,934
Telephone/Internet/Web Hosting	27,000	26,000	26,126
Information Technology Management Contract	23,000	23,000	16,155
Offsite Storage	7,500	7,500	5,887
Equipment Leases	36,000	38,300	24,922
Equipment - Computer and Office	11,000	12,500	6,873
History Committee	500	500	-
Attorney Fees	20,000	15,000	29,280
Contingencies	10,000	10,000	5,543
Total Finance/Operations Team	568,407	542,525	471,020

2020 Proposed Operating Budget

Comparative Format (continued)

	2020 BUDGET	2019 BUDGET	2018 ACTUAL
	OPERATING	OPERATING	OPERATING
CHURCH SERVICES TEAM			
SALARIES, TRAVEL AND OFFICE EXPENSES			
Salaries/Housing Allowances	459,164	488,018	439,655
Travel Business/Office/Field Service Expenses	100,500	95,000	71,718
EVANGELISM			
Evangelism Team Training and Development	-	3,000	1,269
Evangelism Partnerships	-	5,000	4,125
Evangelism	100,000	100,000	71,605
CHURCH STRENGTHENING			
Pastoral Services	41,890	42,500	35,291
Church Ministry Services	29,500	29,500	11,020
Church Minister and Relations Services	30,500	30,500	20,311
Equipping Services	11,600	12,000	18,013
Church and Community Missions	15,500	9,500	6,699
Total Church Services Team	788,654	815,018	679,706
CHURCH PLANTING TEAM			
CHURCH PLANTING TEAM: SALARIES, TRAVEL & OFFICE EXPENSES			
Salaries/Housing Allowances	62,900	49,360	48,800
Travel Business/Office/Field Service Expenses	3,400	18,500	18,577
CHURCH PLANTING FIELD MINISTRY			
Church Planter Assistance	800,000	800,000	832,298
Church Planting Development	80,000	80,000	34,471
Planter Care	15,000	15,000	21,780
Coaching	13,000	26,000	19,207
Planter Affirmation	13,000	-	-
Total Church Planting Team	987,300	988,860	975,133
Total Disbursements	5,223,229	5,160,883	4,726,518
Over/(Under)	0	0	3,166

BOOK OF REPORTS

2020 Proposed State Missions Offering Budget

Comparative Format

	2020 BUDGET	2019 BUDGET	2018 ACTUAL
	STATE MISSIONS	STATE MISSIONS	STATE MISSIONS
RECEIPTS	OFFERING	OFFERING	OFFERING
State Missions Offering	150,000	150,000	143,359
Total Receipts	150,000	150,000	143,359
DISBURSEMENTS			
COOPERATIVE MISSIONS			
State Missions Offering	150,000	110,000	103,359
Total Cooperative Missions	150,000	110,000	103,359
CHURCH SERVICES TEAM			
EVANGELISM			
Disaster Relief	-	40,000	40,000
Total Evangelism	-	40,000	40,000
Total Disbursements	150,000	150,000	143,359
Over/(Under)	0	0	0

2020 Proposed Skycroft Conference Center Budget Comparative Format

	2020 BUDGET	2019 BUDGET	2018 ACTUAL
	SKYCROFT CONFERENCE CENTER	SKYCROFT CONFERENCE CENTER	SKYCROFT CONFERENCE CENTER
RECEIPTS			
General User Fees	1,625,000	1,600,000	1,515,648
Camps	603,950	591,720	625,306
HeBrews Coffee Shop	57,000	55,000	56,009
State Missions Offering	-	25,000	25,000
Total Receipts	2,285,950	2,271,720	2,221,963
DISBURSEMENTS			
CONSULTANT AND STAFF BENEFITS			
Consultant and Staff Social Security	54,662	49,546	49,469
Consultant and Staff Annuity	40,864	38,645	29,223
Consultant and Staff Insurance	125,756	142,907	116,313
Consultant Development/Support/Affirmation	2,000	3,000	4,489
Total Consultant and Staff Benefits	223,282	234,098	199,494
SKYCROFT CONFERENCE CENTER OPERATIONS			
Salaries	334,249	323,776	293,707
Travel/Business	2,000	2,000	2,688
Recreational Development	3,000	4,000	4,080
Recreational Supplies	2,750	2,500	2,199
Electricity	100,000	110,000	88,438
Propane	90,000	95,000	66,105
Pest Control	13,000	16,000	14,229
Trash Removal	20,000	20,000	30,158
Equipment Replacement/Capital Repair	25,000	30,000	102,976
Insurance	45,000	48,000	38,635
Telephone/Internet/Web Hosting	48,000	52,000	44,259
Owned Vehicle Maintenance	8,500	8,500	9,541
Equipment - Office Equipment	3,000	4,500	2,451
Facility Supplies	85,548	86,000	99,063
Office Supplies/Postage	11,000	16,000	11,028
Housekeeping Supplies	21,200	22,096	20,287
Reinvestment for Future Improvements	105,000	105,000	105,000
Attorney Fees	5,000	5,000	-
Fees and Permits	4,000	3,500	6,244
Advertising/Promotion	3,000	3,000	3,749
Mortgage 9606 Frostown Road	25,000	25,000	23,861
Property Tax	8,000	9,000	10,048
Total Skycroft Conference Center Operations	962,247	990,872	978,746

BOOK OF REPORTS

	2020 BUDGET	2019 BUDGET	2018 ACTUAL
	SKYCROFT CONFERENCE CENTER	SKYCROFT CONFERENCE CENTER	SKYCROFT CONFERENCE CENTER
SKYCROFT GUEST RELATIONS			
Salaries	56,571	54,050	51,056
Camps	244,650	218,500	234,538
HeBrews Coffee Shop (Staff and Operations)	41,000	40,000	48,406
Total Skycroft Guest Relations	342,221	312,550	334,000
SKYCROFT FOOD SERVICE			
Salaries	276,000	241,500	256,366
Food	450,000	460,000	419,101
Equipment - Kitchen Equipment	7,500	8,000	7,945
Total Skycroft Food Service	733,500	709,500	683,412
FINANCIAL SERVICES			
Salaries	9,700	9,700	12,500
Finance Operations	15,000	15,000	13,105
Total Financial Services	24,700	24,700	25,605
Total Disbursements	2,285,950	2,271,720	2,221,257
Over/(Under)	0	0	706

18) Executive Committee Greeting. Ashley Clayton, SBC Executive Committee, stated the SBC vision is to reach every person for Jesus Christ in every town, state and nation.

19) Message. Dr. Kevin Smith recognized Iris White for her efforts, concern, and consistency. He introduced Dr. Thom S. Rainer, founder and CEO of Church Answers, former LifeWay CEO and Dean of the Billy Graham School of Evangelism.

20) Message from Dr. Thom. S. Rainer

Rebuilding the House of God (Haggai 1:15)

The people of God have been commanded to go and build a house for the Lord.

- **The Call to Wake Up.** Most churches are not reaching people because they are not trying to reach people. We must audit time, budgets, and leadership.
- **The Call to Leaders.** The people used the house of God for their own preferences. We must move from preferences church to a Great commission church.
- **The Call to the People.** Recommit to building God's house and let revitalization begin with you.

21) Prayer

22) Breakout Session #2

- Understanding the Landscape of U.S. Churches: Sam Rainer
- Current Financial Issues Affecting Churches and Pastors: Tom Stolle
- Pastoring the Next Generation Asian-Americans: Won Kwak, Kenji Adachi and Eric So.
- Caring Well for the Abused-Understanding sexual predation in the church: Mark Dooley
- Raising Children While in the Christian Ministry: Eliza Huie, Steve Hartland, Dr. Bergina Isbelle, Michael Crawford and Joel Rainey.
- Bible Study-Fruit of the Spirit: Jaclyn Phillips
- Social Media and the Church: Josh Turansky

23) Unity Lunch

24) Worship was led by Dave Aubrey and the Praise Team of Cornerstone Church, Dover, DE.

25) Business Session #3:

- a) Second Election of Officers:** Jamie Caldwell, Pastor of South Shore Church, made a motion to reelect the remaining slate of officers by acclamation, since they were all eligible and willing.

Messengers approved the motion unanimously.

b) Harold Phillips led messengers in prayer for those in military service in recognition of Veteran's Day.

c) Baptist Foundation Report

Carl Tilghman, President of the Baptist Foundation, reported \$12.5 million invested funds and \$3.4 million in church loan funds. For the fiscal year ended September 30, 2019, the Foundation distributed approximately \$338,173 to Southern Baptist and BCM/D mission causes from the Endowment funds.

He reported through the Foundation's Church Loan program, 17 churches are being assisted with approximately \$2.2 million in outstanding loans.

In addition to the above referenced distribution, the Foundation makes a distribution annually to the BCM/D to be used to start churches and to strengthen existing churches. The distribution to be made for the fiscal year ended September 30, 2019 totals \$116,853.35.

d) Miscellaneous Business. There was no miscellaneous business.

26) Request for prayer for Greg and Amy (IMB missionaries), who were scheduled to be on the program, but canceled because of health issues.

27) **LifeWay Report.** Video greetings from Ben Mandrell, president of LifeWay Christian Resources.

Mark Croston, National Director, Black & Western Church Partnerships, presented the LifeWay report and gave a Holman Christian Standard Bible to Dr. Harold Phillips.

28) Staff Presentation

a) Dr. Smith honored Tom Stolle, Associate Executive Director, with a plaque for 15 years of service to the BCM/D.

b) **WMU Report.** Melody Knox, BCM/D WMU Executive Director, and Barbara Matney, past WMU President gave the WMU report. They reported changes are being made to Camp Wo-Me-To and this is the 2nd year of emphasis on unshakable pursuit (1 Corinthians 15). Matney introduced Dale Jones, the newly elected president of the WMU.

Melody Knox gave the missions report:

- Women on Mission were challenged to remember missionaries.
- 1,097 Health kits given by churches.
- The theme for Girl's Camp was "Set Free". The offering (\$125) was collected for Alpha's Glory Pregnancy Resource Center in Aberdeen,

MD. Among the 82 campers, there were 17 salvations and 7 rededications.

- Fourteen attended the Mother/Daughter Overnight Camp
- The Boys Camp theme was “Dare to Prepare”. Two first-time campers accepted the Lord as Savior. The boys and staff performed 2 hours of mission service. A non-profit in Harford County provided funding for 21 boys from disadvantaged situations to attend camp.
- The 2019 Annie Armstrong set an historic giving record of \$62.2 million.
- Breathless 2019 was held at Westminster Baptist Church with 82 attendees. The speakers were Grace Thornton and Gayla Parker. The offering (\$217) was given to place a brick on the Walk of Faith garden at the national WMU headquarters in Birmingham, AL.
- Frank Ulmer, Director Camp Wo-Me- honored Ben Block for 30 years of service.

29) **Worship** was led by Dave Aubrey and the Praise Team of Cornerstone Church, Dover, DE.

30) **Message:** Dr. James Merritt spoke on Acts 20:17-24, “Eternal Echo”. He reminded messengers that what we do in life echoes in eternity. We need to serve God’s people, speak God’s truth and share God’s grace.

31) **Closing Remarks:** Dr. Harold M. Phillips

32) **Benediction and Prayer** was led by Terry Davis, High Tide Church.

33) **Dinner Breakout Sessions #3**

- Personal Evangelism - James Merritt
- Mission to Kenya and the Nations - Jaclyn Phillips

