

Section 3:

Convention Proceedings

**179th Annual Meeting of the
Mid-Atlantic Baptist Network**

Proceedings

The 179th Annual Celebration of the Mid-Atlantic Baptist Network

The Church at Severn Run
8187 Telegraph Road
Severn, MD 21144

Theme: "Loving Neighbors and Sharing Christ"

Session I – Sunday Evening – November 9-11, 2014 The Church at Severn Run

- 1) **Call to Order** – At 6:30 p.m., President Robert Anderson (Colonial, Baltimore) officially called the 179th Annual Meeting of the Mid-Atlantic Baptist Network to order. He reminded the messengers that any motions or other new business must be submitted by the end of the Monday afternoon session. If not done, items could not be brought before the body, without the approval of a majority of the messengers to consider it.
- 2) **Order of Business Committee** – Jose Nater (Primera Iglesia Bautista Hispana, Cambridge, MD), chair of the Committee on Order of Business, on behalf of the committee, recommended “that the agenda, as printed in the program, be adopted as the official order of business for the 2014 Annual Meeting of the Mid-Atlantic Baptist Network.” That was done, without objection, by the unanimous, “common consent” of the messengers.
- 3) **Drew Shofner**, Lead Pastor at The Church of Severn Run, welcomed the messengers and guests to the 179th Annual Meeting of the Mid-Atlantic Baptist Network.
- 4) **Enrollment of Messengers** – Joel Pazmino (Centerpoint, Annapolis, MD), chair of the Committee on Credentials and Enrollment, reported that the enrollment, as of that evening, was 125 messengers and 41 guests.
- 5) **Introductions** – President Anderson briefly introduced the following who would be sharing in various ways during the meeting:
 - a) James Merritt, pastor of Cross Pointe Church, Duluth, Ga., who would deliver the message on Sunday evening;
 - b) A.B. Vines, pastor of New Seasons Church, Spring Valley, CA.
 - c) Will McRaney, Executive Missional Strategist of the Mid-Atlantic Baptist Network, who would deliver the message on Monday evening
 - d) Jose Nater pastor of Primera Iglesia Bautista Hispana, Cambridge, Md., who would deliver the message Tuesday morning.
- 6) **Congregational Music** – The Mass Gospel Choir, composed of choir members from three churches: Colonial Baptist Church (Glenn Shelton, Director), Kettering Baptist Church (Christopher Davis, Director) and El Bethel Baptist Church (Ed Hicks, Director), led in worship.
- 7) **Mid-Atlantic Impact Report** “Neighbors” – Reid Sterrett: Director of Missions (DOM) of Eastern Association, Network Catalyst, Mid-Atlantic Baptist Network
- 8) **Congregational Music** – The Mass Gospel Choir
- 9) **Special Music** – Mrs. Jacqueline Anderson, wife of Dr. Robert Anderson, Senior Pastor of Colonial Baptist Church
- 10) **The President’s Address** – Dr. Robert Anderson, Senior Pastor of Colonial Baptist Church: He spoke from 2 Corinthians 2:12-17 about “The Winner Was Already Determined.”

- a) Victory in Knowing Our Mission
 - b) We need to understand our limitations, vs. 12
 - c) We need to know when it is time to celebrate, vs. 14
 - d) We need to know Who is sufficient for these things, vs. 16
- 11) **Congregational Music** – The Mass Gospel Choir
- 12) **Mid-Atlantic Impact Report** “Baptism” – Reid Sterrett: DOM of Eastern Association, Network Catalyst, Mid-Atlantic Baptist Network
- 13) **Closing Prayer** – James Choi: Associate Pastor of Global Mission Church, Silver Spring, MD

Session II – Monday Morning – November 10, 2014 at The Church at Severn Run

Complementary Brunches (By Reservation)

- 14) **Brunches at the Westin Hotel (By reservation)** – Beginning at 9:00 a.m., a variety of brunches were held as follows:
- *All Ministers: Feed to Lead* – Fred Luter and Harold Bullock with David Jackson and Keith Myer, leaders
 - *Ministry Wife* – Deborah Bullock with Sandy McRaney, leaders
 - *Lay Leaders* – Daryl Eldridge with Randy Millwood, leaders
 - *Children’s Ministry* – Wendy Mindte, June Holland and Ellen Udovich, leaders
 - *Youth Ministry* – Allen Jackson and Doug DuBois, leaders
 - *Music Ministers* – Bill Archer, leader

Session III – Monday Afternoon – November 10, 2014 at The Church at Severn Run

- 15) **Worship** – Ben Kennedy, Minister of Music at The Church at Severn Run, Severn, MD
- 16) **Mid-Atlantic Impact: “Network”** – Dr. Will McRaney:
We believe we can do more and better together. *A cord of three strands is not quickly broken.* (Ecclesiastes 4:12) “We have great challenges in communicating who we are as a “Network,” Dr. McRaney stated. “We need a fresh look, in a new wine skin. A group of followers in Christ who are joined in the great work of advancing the Kingdom of God through the Gospel of Jesus Christ. A collection of different churches. Every church is stronger and better together rather than separate and alone. We want to make it hard for every pastor to go it alone.

Our mission is to advance the Kingdom of God effectively through people and churches. We can inspire each other on to Kingdom advancement. Out of our love for God, we will love neighbors and share Christ. The ABC’s of our Network are:

Adventure – we are a network of churches connected in our ongoing pioneering mission in the Mid-Atlantic region.

Belief – we are a network of churches connect to Christ with a high view on the authority of the Bible and a high commitment to the Great Commandment and Great Commission.

Connection – we are a network of churches on mission together and caring for one another.

We do this by **Equipping** one another for ministry through training opportunities using both Network staff and local church to reach our neighbors around us whether next door, in our region or around the world; by **Encouraging** churches and providing services like coaching, connecting and consulting; and by **Engaging** each other by developing and implementing effective missions and evangelism strategies to reach our neighbors.

- 17) **Reflection & Prayer** - David Hall, Special Assistant to Executive Office for Cooperative Missions & Partnerships at the Mid-Atlantic Baptist Network: Time of Corporate Prayer - David Hall led the messengers and guests in a time of confession and repentance for our country, our leaders, churches and ourselves.
- 18) **Prayer for Planters and Collegiate Ministers** - Curtis Hill, pastor of Ogletown Baptist Church: Prayer: Planters and Collegiate Ministers: Mike McQuitty and David Jackson asked messengers to gather around these planters and collegiate ministers to pray for them in a plethora of ways.
- 19) **Mid-Atlantic Impact “Skycroft”** - Reid Sterrett, DOM for the Eastern Association, Mid-Atlantic Baptist Network, BCMD
- 20) **Regional Staff Impact** - Reid Sterrett, DOM for the Eastern Association, Mid-Atlantic Baptist Network, BCMD
- 21) **Prayer for Network Staff** - Jim Jeffries: Prayer for Network Staff, Mid-Atlantic Baptist Network, BCMD
- 22) **Message** - Dr. McRaney Introduced **Dr. Fred Luter, Senior Pastor of Franklin Avenue Baptist Church, Former President of the SBC**: Dr. Luter’s Message was entitled: *THE SUPER BOWL FOR OUR SOULS* – The super bowl for your soul is an ongoing event throughout the believer’s life...constantly, the Devil seeks to destroy us, the Church, 1 Pet.:5:8 “...your adversary the Devil walks about like a roaring lion seeking whom he may devour.”
 - a) The Players in the Battle: Romans 7:14-20
 - b) The Plays in the Battle: Romans 7:20-23
 - c) The Prayers in the Battle: Romans 7:24
 - d) The Person in the Battle With You: Romans 7:25
- 23) **Mid-Atlantic Impact: “Regional Network”** – Reid Sterrett, DOM for the Eastern Association, Mid-Atlantic Baptist Network, BCMD: Wendy Mindte: Specialist, Mid-Atlantic Baptist Network, asked messengers to get into the groups that were predetermined based upon the stickers given out as people entered the doors to the Convention: Messengers and guests participated in the game, **“The Amazing Adventure.”**
- 24) **Network Celebration** – Ben Kennedy, Minister of Music at The Church at Severn Run, Severn, MD
- 25) **Networking Dinner**

Session IV – Monday Evening – November 10, 2014 at The Church at Severn Run

- 27) **Congregational Music** – Janet Wood, Cresthill Baptist Church, Worship Team

28) **Business Session**

a) The President’s Committee Appointments – President Anderson introduced the following presidential appointed committees: the Committee on Credentials and Enrollment and the Committee on Committees. A complete list of the members of each committee were included in the messenger’s packet. The special committee appointments were approved.

2014 Special Committee Appointments by the President

Committee on Credentials and Enrollment

Name	Church	Association
Joel Pazmino, Chair	Centerpoint	Arundel
Theresa Sassard	Middle River	Baltimore
Rosa Rodriguez	Iglesia ConeXiones	Mid-Maryland
Barbara High	Mars Hill	Baltimore
Crisitina Lim	Grace Life	Baltimore

Committee on Committees

Term expiring 2015

Name	Church	Association
Theresa Sassard, Chair	Middle River	Baltimore
Wendell McClellan	Pleasant Valley	Blue Ridge
Larry Steen	Westminster	Mid-Maryland
Kevin Holder	Grace, Bryans Road	Potomac

Term expiring 2016

Mitch Dowell	Bethany	Delaware
Wayne Layfield	Easton, FBC	Eastern
Nathaniel Thomas	Forestville New Redeemer	Prince George’s
Jim Testerman	Oak Grove	Susquehanna

Term expiring 2017

Jamie Caldwell	Redemption	Arundel
Todd Jones	Colesville	Montgomery
VACANT		Western

b) Committee to Nominate – David Keyser, Mid-Atlantic Baptist Network, Dunkirk Baptist Church, MD

2014 -2015 Report of the Committee to Nominate Members of the General Mission Board & Trustees of Institutions and Agencies of the Convention

General Mission Board Members

Term expiring 2016 (two-year term)

Name	Church	Association
Ken Stalls	South End	Blue Ridge
<i>(filling unexpired term of Jonathan Beall)</i>		
Steffan Carr	Bruce Outreach	Western
<i>(filling unexpired term of Ben Lahay)</i>		

Term expiring 2017 (three-year term)

Name	Church	Association
Mitch Young <i>(filling unexpired term of Paul Mathenia)</i>	Maryland City	Prince George's
Charlie Arnold <i>(filling unexpired term of Mark Lashey)</i>	Seaside	Delaware

Term expiring 2018 (four-year term)

Name	Church	Association
Bill Jones	Jessup	Arundel
John Lee	Mars Hill	Baltimore
Dan Housam	Summit Trace	Blue Ridge
Curtis Hill	Ogletown	Delaware
Bruce Glisson	Allen Memorial	Eastern
Lance Metcalf	Liberty	Mid-Maryland
Hellona Corrothers	Georgia Ace	Montgomery
Quintin Few	FBC, Suitland	Prince George's
Glenn Swanson	Bayside	Potomac
John Manry	North Harford	Susquehanna
Joshua McCord	Conowingo	Susquehanna
Harold Phillips	Pleasant View, Port Deposit	Susquehanna
Jon Moorman	Pleasant View, Oakland	Western

Trustees of the Baptist Foundation of Maryland/Delaware

Term expiring 2016

Name	Church	Association
John Gauger	Perryville, FBC	Susquehanna

Term expiring 2018 (Full term = four year term)

Mickey Ashby	Lynnhaven	Eastern
Tim Lee	Rockville, FBC	Montgomery

- c) Committee on Committees – Theresa Sassard, Chairman of Committee on Committees, Mid-Atlantic Baptist Network, Middle River Baptist Church, MD

2014 -2015 Report of the Committee on Committees

Committee on Order of Business

Term expiring 2015

Name	Church	Association
Terry Schroeder	Seaside	Delaware
Jose Nater, CHAIR	PIBH, Cambridge	Eastern
Keith Vincent	Mt. Airy	Mid-Maryland
Anthony Minter	First Rock	Prince George's

Term expiring 2016

Paul Raddin	Lake Shore	Arundel
Richard Logsdon	Waldorf	Potomac
VACANT		Susquehanna
Keith Aguila	Grace, Cumberland	Western

Term expiring 2017

Dave Tierny	White Marsh	Baltimore
VACANT		Blue Ridge
VACANT		Montgomery

Staff Liaison - Dr. Will McRaney

**Committee to Nominate Members of the
General Mission Board & Trustees of Institutions and Agencies of the Convention**

Term expiring 2015

Name	Church	Association
John Brittain	Faith, Glen Burnie	Arundel
Bob Mackey	Long Green	Baltimore
David Moore	London Village	Delaware
Phil Gifford	Towne	Susquehanna

Term expiring 2016

Phil Graves	FBC, Brunswick	Blue Ridge
James Edmondson	Elders	Mid-Maryland
Michael Mattar, CHAIR	Hope Fellowship	Montgomery
Bucas Sterling	Kettering	Prince George's

Term expiring 2017

VACANT		Eastern
VACANT		Potomac
Mark Weeks	Pleasant View	Western

Staff Liaison - Dr. Will McRaney

Christian Life and Public Affairs

Term expiring 2015

Name	Church	Association
Dave Hemphill	FBC, Edgewater	Arundel
Steve Neel	South Columbia	Mid-Maryland
Randy Gilliam	Barnesville	Montgomery
Michael Dawson, CHAIR	FBC, Havre de Grace	Susquehanna

Term expiring 2016

Suzanne Bailey	North Baptist	Delaware
VACANT		Eastern
Harold Dugger	Capitol Heights	Prince George's
David Creek	LaVale	Western

Term expiring 2017

VACANT		Baltimore
VACANT		Blue Ridge
Brian Sandifer	Potomac Heights	Potomac

Staff Liaison - Rolando Castro

History Committee

Term expiring 2015

Name	Church	Association
VACANT		Western
Carolyn Heggie	Long Green	Baltimore
Scott Johnston, CHAIR	Hopeful	Blue Ridge

Term expiring 2016

Jean Blizzard	Lake Shore	Arundel
VACANT		Mid-Maryland
Dennis Janke	Grace	Potomac
VACANT		Susquehanna

Term expiring 2017

Rob Wade	FBC Easton	Eastern
VACANT		Montgomery
Daphne McBride	New Harvest	Delaware
VACANT		Prince George's

Staff Liaison – Margot Painter

28) Introduction of Business and Resolutions – Dr. Robert Anderson

29) Election of Officers – Dr. Robert Anderson

Nomination for President: Nominations were closed after two nominations

- (1) Tim Simpson nominated Bill Warren (Allen Memorial): 121 ballots were cast for Warren
- (2) Pastor Drew nominated Victor Simpson (Emmanuel of Huntingtown, MD): 66 Ballots were cast for Simpson.

Bill Warren was elected as the new President of the Mid-Atlantic Baptist Network.

30) Mid-Atlantic Impact: “Pathway” – David Hall, Special Assistant to Executive Office for Cooperative Missions & Partnerships at the Mid-Atlantic Baptist Network introduced several giving testimonies on: Seminary opportunities and Networking in Delaware; and Pastor Ron Smith of First Baptist Church of Havre De Grace discussed the Turning-Around Churches project.

31) “Why Go Forward?” – Dr. Will McRaney, Executive Missional Strategist, Mid-Atlantic Baptist Network, BCM/D: He asked the churches that are over 100 years old to stand. There are 45 pastors that have served 20 years or more in the same church. Pastors Jimmy Jackson and Ward Holland have served 50 plus years; Dr. McRaney shared a letter from Mrs. Isabelle Fenner who makes a contribution to the Cooperative Program faithfully. McRaney asked Pastor Brad O’Brien of Redeemer Church/Lee Street Memorial Baptist Church to pray for the men who have served in the pastorate over 20 years.

Surveys taken earlier this year of groups of Network pastors of various sizes of churches and language groups revealed many pastors felt disconnected from the Network. In response, a #BringurBrick campaign was conceived. The bricks would symbolize the Network’s collective effort to build a path that links its past with its present and leads to its future. Names of all 560 churches were engraved on individual bricks, which the Network staff delivered on personal visits with the pastors. Staff then asked

these church leaders to bring their bricks to the Annual Celebration to represent their part in advancing Christ's mission in the Mid-Atlantic region and beyond.

Gofwd Mid-Atlantic

- a) All contributions (100%) to Gofwd Mid-Atlantic will go to the strengthening and starting of churches in our Mid-Atlantic mission field.
- b) Chief Steward of the Mid-Atlantic Network, Tom Stolle, said that people are giving in a more targeted/designated way. The Network is providing churches with a means to invest in the Mid-Atlantic ministry through monthly support, giving a percentage of offerings or designating one-time gifts.

32) **The Offering** – Michael Crawford, Senior Pastor of Freedom Church, Baltimore, MD, led in prayer.

33) **Congregational Music** – Janice Wood, Cresthill Baptist Church, Worship Team, led messengers and guests in singing “What a Mighty God We Serve” and “Jesus Messiah.”

34) **Special Music** – Sandy McRaney, Specialist Mid-Atlantic Baptist Network, BCMD, sang “I’d Rather Have Jesus Medley”.

35) **Message (Executive Missional Strategist’s Address)** – Dr. Will McRaney – Rebuilding Walls

We want to see God’s Kingdom advance. In Nehemiah 4:1-6, Nehemiah wanted to build the walls of Jerusalem back up. How much more are the walls of men and women’s lives around us broken down who do not know Jesus Christ as their Lord and Savior in a real, meaningful and fulfilling way. There are lessons to be learned: lives of people are in need of rebuilding; lives of families are in need of rebuilding; churches are in need of rebuilding; our denomination and Network are in need of rebuilding.

Nehemiah’s desire was to rebuild the wall around Jerusalem. In spite of external and internal obstacles, Nehemiah took an impossible task and a faithful God and did the impossible. They rebuilt the wall against all obstacles.

Dr. McRaney invited messengers to share Christ and help rebuild the walls of people’s lives; to disciple believers and restore families and communities; rebuild churches and pastor; and rebuild our Network.

36) **Gofwd Challenge** – Reid Sterrett, DOM for the Eastern Association, Mid-Atlantic Baptist Network, BCMD, A time of commitment, “All in!”

37) Covenant:

- a) I will actively promote and encourage
- b) I will actively affirm and guard Baptist beliefs
- c) I will eagerly advocate for and about the Network

**Session V – Tuesday Morning – November 10, 2014
at The Church at Severn Run**

38) Business Session:

- a) There were 418 registered messengers and 100 guests in attendance for the 179th Annual Mid-Atlantic Baptist Network Convention.
- b) General Mission Board Report – Mark Dooley, President of General Mission Board, Mid-Atlantic Baptist Network, BCMD.

Highlights from the General Mission Board

INTRODUCTION: The following actions are highlights of General Mission Board and Administrative Committee meetings from December 2013 – September 2014. Complete minutes of all meetings are on file in the Executive Office.

December 3, 2013

- Approved the 2014 Staff Housing Allowance

April 10, 2014

- Approved to proceed with exploring the Pilot Program with Eastern Baptist Association and Delaware Baptist Association.

May 6, 2014

- Referred to messengers a motion that the name Mid-Atlantic Baptist Network be affirmed as a “doing business as” (DBA) of the Baptist Convention of Maryland/Delaware.
- Approved Joel Rainey as the jointly appointed Evangelism and Missions Missionary.
- Approved Keith Hammer as the Church Wellness Missionary.
- Approved Reid Sterrett as the Network Catalyst & Connector
- Approved David Hall as Special Assistant to Executive Office, Cooperative Missions and Partnerships.

September 9, 2014

- Approved the 2015 Proposed Mid-Atlantic Baptist Network/BCMD budget and referred to the messengers for approval.
- c) The General Mission Board offered the motion that the name Mid-Atlantic Baptist Network be affirmed as a “doing business as” (DBA) of the Baptist Convention of Maryland/Delaware. The vote to approve the motion for the name change was carried by the majority.
- d) The General Mission Board offered the motion that the Baptist Family and Children’s Services be removed from Article VII, Section 6 of the Constitution. The vote to approve the motion was carried by the majority.
- e) The General Mission Board offered the motion to approve the 2015 proposed Mid-Atlantic Baptist Network Budget/BCMD as presented. The vote to approve the motion was carried by the majority.

**Mid-Atlantic Baptist Network/BCMD
2015 Operation Budget Comparison**

<i>Receipts</i>	<i>2015 Proposed</i>	<i>2014 Budget</i>	<i>2013 Actual</i>	<i>Notes</i>
Cooperative Program	4,025,000	4,250,000	4,124,140	See Note 1
North American Mission Board	916,614	937,448	797,379	See Note 2
LifeWay Christian Resources	60,000	60,000	54,996	
Gofwd Mid-Atlantic	250,000	112,000	152,674	See Note 3
Gofwd Mid-Atlantic (SMO Summer Emphasis)	190,000	190,000	98,703	See Note 3
BCM/D Endowment Income	145,000	130,000	130,000	
Strategic Resources	83,000	150,000	100,000	
Interest Income	2,382	3,592	(6,206)	
Skycroft Training Center	-	125,000	83,204	See Note 4
<i>BaptistLIFE</i>	-	8,000	71	
Baptist Foundation of MD/DE	19,000	19,000	15,000	
Escrow/Strategic Initiatives	-	58,000	-	
Reserves	35,000	35,000	-	
Total Receipts	5,725,996	6,078,040	5,549,961	

<i>Disbursements</i>	<i>2015 Proposed</i>	<i>2014 Budget</i>	<i>2013 Actual</i>	<i>Notes</i>
Cooperative Missions	1,696,114	1,884,609	1,843,361	See Note 5
Network Operations	99,500	89,000	94,615	
Missionary & Staff Benefits	599,829	685,000	544,524	
Network Center Operations	278,240	371,125	337,721	See Note 6
Executive Leadership Team	228,394	199,144	187,892	
Communications & Office Support	288,796	394,966	437,897	See Note 7
Financial Stewardship Team	208,842	219,342	160,234	
Church Strengthening: Encourage & Equip Team	538,311	465,631	414,397	See Note 8
Church Strengthening: Evangelistic Missional Engagement Team	617,928	717,487	645,696	See Note 9
Church Multiplication Team	1,127,771	1,051,736	844,925	See Note 10
Unallocated Merit Pool	42,271	-	-	See Note 11
<i>Total Disbursements</i>	<i>5,725,996</i>	<i>6,078,040</i>	<i>5,511,262</i>	

2015 Budget Notes:

- Note 1: Projected Cooperative Program receipts down from 2014 budget and 2013 actual.
- Note 2: Church Multiplication and Evangelism support from the North American Mission Board.
- Note 3: Projected receipts from churches to be reinvested into church strengthening and multiplying of Mid-Atlantic Baptist Network churches for kingdom impact. Anticipate increased giving response to Gofwd promotion emphasis.
- Note 4: Skycroft Training Center is not distributing income to Network Operations in 2015. Instead, \$105,000 will be set aside for future improvements.
- Note 5: Includes a 2% increase in the amount of Cooperative Program funds reinvested into church strengthening and multiplying of Mid-Atlantic Baptist Network churches for kingdom impact.
- Note 6: Reflects savings largely achieved from evaluating and renegotiating various operational contracts.
- Note 7: Reflects savings achieved through reduced staffing costs and a reduction in printed BaptistLIFE issues from six to four. An increased emphasis to be placed on digital media.
- Note 8: Addition of a full-time missionary to better assist in the strengthening of existing Network churches.
- Note 9: Reduction in costs largely achieved by eliminating a missionary position.
- Note 10: Increase in budgeted funds available to assist church planters.
- Note 11: Represents the cost of a 3% staff compensation increase to be awarded based on performance.

Mid-Atlantic Baptist Network/BCMD
2015 2-5 Proposed Skycroft Training Center Budget Comparison

<i>Receipts</i>	<i>2015 Proposed</i>	<i>2014 Budget</i>	<i>2013 Actual</i>	<i>Notes</i>
General User Fees	1,543,254	1,484,684	1,459,658	See Note 1
Camps	566,750	472,000	615,416	See Note 2
HeBrews Coffee Shop	53,000	53,333	45,619	
Total Receipts	2,163,004	2,010,017	2,120,693	
<i>Disbursements</i>	<i>2015 Proposed</i>	<i>2014 Budget</i>	<i>2013 Actual</i>	<i>Notes</i>
Network Operations	13,500	11,00	4,918	
Missionary and Staff Benefits	243,237	219,000	211,222	
Skycroft Training Center Operations	768,312	797,160	708,971	
Skycroft Guest Relations	419,334	388,357	448,872	
Skycroft Food Service	676,500	580,500	708,913	
Financial Services	33,800	14,000	32,255	See Note 3
Unallocated Merit Pool	8,321	-	-	See Note 4
Total Disbursements	2,163,004	2,010,017	2,115,151	
Over / (Under)	-	-	5,542	

2015 Budget Notes:

Note 1: Forecasting 2015 guests totaling 25,000 staying at least one night.

Note 2: An estimated 2,400 students to be attending in 2015.

Note 3: Budgeted increase due to credit card processing fees.

Note 4: Represents the cost of a 3% full-time staff compensation increase to be awarded based on performance.

**Mid-Atlantic Baptist Network/BCMD
2015 Approved Budget**

<i>Receipts</i>	<i>Operating</i>	<i>Skycroft Conference Center</i>	<i>Combined</i>
Cooperative Program	4,025,000	-	4,025,000
North American Mission Board	916,614	-	937,448
LifeWay Christian Resources	60,000	-	60,000
Gofwd Mid-Atlantic	250,000	-	250,000
Gofwd Mid-Atlantic (SMO Summer Emphasis)	190,000	-	190,000
BCM/D Endowment Income	145,000	-	145,000
Strategic Resources	83,000	-	83,000
Interest Income	2,382	-	2,382
General User Fees		1,543,254	1,543,254
Camps	-	566,750	566,750
HeBrews Coffee Shop	-	53,000	53,000
Baptist Foundation of MD/DE	19,000	-	19,000
Reserves	<u>35,000</u>	-	<u>35,000</u>
Total Receipts	<u>5,725,996</u>	<u>2,163,004</u>	<u>7,889,000</u>

<i>Disbursements</i>	<i>Operating</i>	<i>Skycroft Conference Center</i>	<i>Combined</i>
Cooperative Missions			
SBC Cooperative Program	1,652,114	-	1,652,114
Church Staff Protection	44,000	-	44,000
Total Cooperative Missions	1,696,114	-	1,696,114
Network Operations			
History Committee	500	-	500
Christian Life & Public Affairs Committee	1,000	-	1,000
General Mission Board Expense	10,000	-	10,000
Annual Meeting Expense	40,000	-	40,000
Convention President's Expense	1,000	-	1,000
Attorney Fees	15,000	5,000	20,000
Accounting Fees	6,000	-	6,000
Strategic Centers Expenses	1,000	-	1,000
Fees and Permits	-	1,000	1,000
Advertising/Promotion	-	7,500	7,500
Contingencies	<u>25,000</u>	=	<u>25,000</u>
Total Network Operations	99,500	13,500	113,000
Convention Missionary Benefits			
Missionary and Staff Social Security	116,071	50,846	166,917
Missionary and Staff Annuity	136,158	36,451	172,609
Missionary and Staff Insurance	322,600	151,440	474,040
Missionary Development/ Support/Affirmation	<u>25,000</u>	<u>4,500</u>	<u>29,500</u>
Total Missionary & Staff Benefits	599,829	243,237	843,066

<i>Disbursements</i>	<i>Operating</i>	<i>Skycroft Training Center</i>	<i>Combined</i>
Network Center Operations			
Salaries/Housing Allowances	29,000		29,000
Repairs/Maintenance/Supplies	32,000		32,000
Electricity	15,500		15,500
Cleaning	12,000		12,000
Trash Removal	5,000		5,000
Condominium Fees	20,000		20,000
Insurance	30,000		30,000
Telephone/Internet/Web Hosting	47,240		47,240
Information Technology Management Contract	25,000		25,000
Offsite Storage	7,500		7,500
Equipment Leases	25,000		25,000
Equipment - Computer & Office	30,000		30,000
Total Network Center Operations	278,240		278,240
Skycroft Training Center Operations			
Salaries/Housing Allowances	-	237,768	237,768
Travel/Office/Field Service Expense	-	3,000	3,000
Electricity	-	112,000	112,000
Propane	-	92,500	92,500
Trash Removal	-	14,000	14,000
Equipment Replacement/Capital Repair	-	27,044	27,044
Insurance	-	35,000	35,000
Telephone/Internet/Web Hosting	-	18,500	18,500
Owned Vehicle Maintenance	-	9,500	9,500
Equipment - Maintenance Equipment	-	2,000	2,000
Equipment - Kitchen Equipment		8,500	8,500
Equipment - Office Equipment		7,000	7,000
Facility Supplies	-	75,000	75,000
Office Supplies		12,000	12,000
Reinvestment for Future Improvements	-	105,000	105,000
Property Tax	-	9,500	9,500
Total Skycroft Training Center Operations	-	768,312	768,312

<i>Disbursements</i>	<i>Operating</i>	<i>Skycroft Training Center</i>	<i>Combined</i>
Skycroft Guest Relations			
Salaries/Housing Allowances	-	135,484	135,484
Housekeeping Cleaning Supplies	-	22,000	22,000
Camps	-	221,850	221,850
HeBrews Coffee Shop	-	<u>40,000</u>	<u>40,000</u>
Total Skycroft Guest Relations	-	419,334	419,334
Skycroft Food Service			
Salaries/Housing Allowances	-	236,500	236,500
Food	-	<u>440,000</u>	<u>440,000</u>
Total Skycroft Food Service	-	676,500	676,500
Executive Leadership Team			
Salaries/Housing Allowances	198,244	-	298,244
Travel/Office/Field Service Expense	30,150	-	30,150
Total Executive Leadership Team	228,394		228,394
Communications & Office Support			
Salaries/Housing Allowances	143,596	-	143,596
Travel/Office/Field Service Expense	22,700		22,700
Independent Contractor Fees	30,000	-	30,000
Website Maintenance	8,000	-	8,000
Database Maintenance	2,500	-	2,500
BaptistLIFE Production	52,000	-	52,000
Digital Media Development	<u>30,000</u>	-	<u>30,000</u>
Total Communications & Office Support	288,796	-	288,796

<i>Disbursements</i>	<i>Operating</i>	<i>Skycroft Training Center</i>	<i>Combined</i>
Financial Stewardship Team			
Salaries/Housing Allowances	153,642	11,500	165,142
Travel/Office/Field Service Expense	21,200	-	21,200
Finance Operations	12,000	22,300	34,300
Stewardship Development	3,000	-	3,000
Cooperative Prog./Gofwd Dev.	15,000	-	15,000
Capture the Vision	1,000	-	1,000
Planned Giving	2,000	-	2,000
Ministers Taxes	<u>1,000</u>	<u>-</u>	<u>1,000</u>
Total Financial Stewardship Team	208,842	33,800	242,642
Church Strengthening: Encourage & Equip Team Salaries, Travel & Office Expenses			
Salaries/Housing Allowances	213,711	-	213,711
Travel/Office/Field Service	33,000	-	33,000
Independent Contractor Fees	67,500	-	67,500
Travel/Office/Field Service Expense - Independent Contractors/Volunteers	34,600	-	34,600
Encouragement: Pastors, Wives & Family Care			
Ministerial Care Consultant	20,000	-	20,000
Ministers Counseling Service	16,000	-	16,000
Pastoral Care/Mediation Churches of Refuge	12,500	-	12,500
Ministers Wives	20,000	-	20,000
Ministers and Mates Retreat	7,500	-	7,500
Skyview Renewal Center at Skycroft	4,000	-	4,000
Leadership Network and Care: Restore My Soul Retreats	8,000	-	8,000
Equipping: Pastors, Staff, and Leaders		-	
Leadership Network and Care: Coaching	2,500	-	2,500
Leadership Network and Care: Shepherd Net/Peer Groups	10,000	-	10,000
Leadership Network and Care: Leadership Summit Scholarships	1,500	-	1,500
Strategic Church Strengthening Initiatives	7,500	-	7,500
Turning Around Project	7,000	-	7,000

<i>Disbursements</i>	<i>Operating</i>	<i>Skycroft Training Center</i>	<i>Combined</i>
Small Groups	2,000		2,000
Equip.Net/Equip U	4,500		4,500
Deacons Retreat & Training Events	2,000		2,000
Centro de Entrenamiento - Spanish Pastors	7,500		7,500
African-American Pastoral Leadership	4,000		4,000
African-American Network Development	20,000		20,000
Women's Ministries	2,000		2,000
Men's Ministry	1,000		1,000
Vacation Bible School	7,000		7,000
Bible Ministry/Children's Ministry/Special Needs	11,000		11,000
Church Worship Training Initiatives	7,000		7,000
Worship Leader Peer Groups	5,000		5,000
Total Church Strengthening: Encourage & Equip Team	538,311	-	538,311
Church Strengthening: Evangelistic Missional Engagement Team Engagement Team Salaries, Travel & Office Expenses			
Salaries/Housing Allowances	343,928	-	343,928
Travel/Office/Field Service Expense	47,500	-	47,500
Independent Contractor Fees	42,000	-	42,000
Engagement and Training			
Baltimore Port Ministry	2,000	-	2,000
Boy's Mission Camp & RAs	4,000	-	4,000
Collegiate Evangelism	60,000	-	60,000
Deep Creek Outreach Ministries	2,500	-	2,500
Deep Creek Ministries Director	5,000	-	5,000
Delaware Community Ministries	3,000	-	3,000
Disaster Relief and Ready Church Ministry	9,000	-	9,000
English as a Second Language	1,000	-	1,000
Evangelism Initiatives	11,000	-	11,000
Evangelism Training and Networks	15,000	-	15,000

Disbursements	Operating	Skycroft Training Center	Combined
Love Your Neighbor Share Christ	10,000	-	10,000
Love Loud	10,000	-	10,000
Girls Missions Camps	4,000	-	4,000
Men's Ministry	1,000	-	1,000
Missions Mobilization	1,000	-	1,000
State Missions Week of Prayer and Offering Promotion	8,000	-	8,000
Student Evangelism	30,000	-	30,000
Summer Missions	4,000	-	4,000
WMU Training and Events	4,000	-	4,000
Total Church Strengthening: Evangelistic Missional Engagement Team	617,928	-	617,928
Church Multiplication Team			
Church Multiplication Team: Salaries, Travel & Office Expense			
Salaries/Housing Allowances	326,939	-	326,939
Travel/Business Expense	64,500	-	64,500
Independent Contractor Fees	12,000	-	12,000
Church Multiplication Field Ministry			
Church Planting Catalysts	102,057	-	102,057
Church Planter Assistance	469,675	-	469,675
Church Planting Development	45,000	-	45,000
Church Planting Evangelism Strategies	22,600	-	22,600
Collegiate Church Planting	60,000	-	60,000
Unreached Ethnic Groups	15,000	-	15,000
Language Work	10,000	-	10,000
Total Church Multiplication Team	1,127,771	-	1,127,771
Total Unallocated Merit Pool	42,271	8,321	50,592
Total Disbursements	5,725,996	2,163,004	7,889,000
Over / (Under)	0	0	0

- 39) **Second Election of Officers** – Dr. Anderson, President of the Mid-Atlantic Baptist Network, BCMD and Senior Pastor of Colonial Baptist Church, Baltimore, Maryland, opened nominations for the remaining position.
- a) Nominations for 1st Vice President: Harold Phillips of Pleasant View Baptist Church nominated Dr. Steve Hokuf of First Baptist Church of North East, to be re-elected as 1st Vice President. No other nominations were submitted and he was approved for another year.
 - b) Nominations for 2nd Vice President: Ken Stalls nominated Randall Blackmon from Faith Baptist Fellowship, Cambridge; He was approved as the new 2nd Vice President with 104 votes. John Gauger of First Baptist Perryville nominated Pepe Roho Medina. He received 31 votes.
 - c) Nominations for Recording Secretary: Jim Jeffries of LaVale Baptist Church nominated David Gaines from Manna Bible Baptist Church, Baltimore, to be re-elected as Recording Secretary. No other nominations were submitted and he was approved for another year.
 - d) Nominations for Assistant Recording Secretary: No nominations were placed for the Assistant Recording Secretary.
- 40) Dr. Anderson reflected on the terrorism in Iraq and the persecution of Christians around the world and in Iraq. He led us in prayer for the persecuted believers around the world.

THE NEW OFFICERS

President – William Warren (Allen Memorial, Eastern)

First Vice President – Steve Hokuf (First, North East, Susquehanna)

Second Vice President – Randall Blackmon (Faith Baptist Fellowship, Eastern)

Recording Secretary – David Gaines (Manna Bible, Baltimore)

Assistant Recording Secretary - VACANT

- 41) **Introduction of new pastors/staff** – Dr. Will McRaney, Executive Missional Strategist, Mid-Atlantic Network, BCMD.
- a) New Staff:
 - 1) Wendy Mindte: Strategic Network Coordinator
 - 2) Keith Hammer: Church Strengthening
 - 3) Joel Rainey: Church Strengthening; Evangelism & Engagement
 - 4) Niki Taylor: Ministry Assistant
 - 5) Adron Dozat: Facility Support
 - 6) David Hall: Special Assistant to the Executive Missional Strategist
 - 7) Reid Sterrett: Network Connector
 - 8) Sandy McRaney: Ministry Wives & Families
 - b) Staff Transitions:
 - 1) David Jackson will be leaving to become the Baptist Convention of New England's Director of Church Multiplication. He served in the area of church planting for the Network.
 - 2) Misty Pearson will be joining her husband in church planting in Texas.
 - 3) Donna Jefferys will be assisting Dr. Will McRaney
 - c) Staff Recognition:

Tom Stolle was honored for his 10 years of service in the Finance Office.
- 42) **Report of the Baptist Foundation** - Bill Peacock, Trustee of the Baptist Foundation and Tom Stolle, Chief Financial Steward of Mid-Atlantic Baptist Network, BCMD gave the report. (President Bruce Conley was unable to be present.) Peacock and Stolle presented Dr. Will McRaney on behalf of the Network with a check in the amount of \$147,777.89 to be used for strengthening churches.

- 43) **Report of WMU** – Barbara Matney, President of WMU of Maryland, Mid-Atlantic Network, BCMD and Melody Knox, Specialist, WMU Interim Executive Director, Mid-Atlantic Network, BCMD, gave the WMU report.
- 44) **Report of Mid-Atlantic Global Impact** – Michael Mattar, Senior Pastor of Hope Fellowship Baptist Church, Leesburg, VA, Mid-Atlantic Baptist Network, BCMD and Rolando Castro, Specialist and Robert Kim: There are 6 million people who represent the missional opportunities in the Mid-Atlantic region. Messengers and guests were encouraged to: Pray for their families; Share your church facility with the language churches; Loan people out to assist other churches; Invite church leaders to leadership and training at your church; Encourage these pastors; and Partner with them in educational opportunities.
- 45) **Report of Resolutions Committee** – Dr. Anderson, President of the Mid-Atlantic Baptist Network, BCMD and Senior Pastor of Colonial Baptist Church: There were no resolutions introduced to the committee.
- 46) **Miscellaneous Business Report** - Dr. Anderson, President of the Mid-Atlantic Baptist Network, BCMD and Senior Pastor of Colonial Baptist Church.
- 47) **Lifeway Presentation** – Cindy Stewart, Lifeway Bookstore Manager, White Marsh, MD, stated that Dr. Rainer’s books have done very well. Stewart, on behalf of Lifeway Christian Resources, presented gift books to Dr. McRaney and Dr. Anderson.
- 48) **Congregational Music** – Mid-Atlantic Worship Pastors
- 49) **Message** – Dr. Harold Bullock, Senior Pastor of New Hope Church, Ft. Worth, TX and New Orleans Seminary: Urban Impact – His message was from Isaiah “A Word from the Past about the Future.”
- 50) **Mid-Atlantic Impact: Global** – Joel Rainey, Evangelism Specialist, Mid-Atlantic Baptist Network, BCMD
- 51) **Message Intro** - Guest Christian Comedian: Dennis Swanberg, offered the messengers a taste of what was to come after lunch.
- 52) **12:00 – 1:30 pm - Exploring Peer Learning Luncheons**
- 53) **Message** - Guest Christian Comedian: Dennis Swanberg, Planting Shade Trees.
- 54) **Congregational Music** – Mid-Atlantic Worship Pastors
- 55) **Mid-Atlantic Impact = “Commissioning”** - Dr. McRaney gave the final words of encouragement and the commission to the Messengers and the guests of the 179th Annual Meeting of the Mid-Atlantic Network Convention. He said we have been planting shade trees. He reviewed the events of the Convention over the past few days. North America, Costa Rica, Canada, every continent has been touched by the work of the Network. He referred us to Paul’s statement, “...forgetting those things which are behind me...I am going to press on to the prize of the high calling of God in Christ Jesus.” We reviewed the video of the past few days.
- 56) Loving Neighbors and (Equipping, Engaging and Encouraging) Reaching the World...AMEN!
- 57) Dr. McRaney asked the Network staff to come forward as they held their hands in the messengers’ direction to direct the blessing of God upon the representatives present.
- 58) Dr. Robert Anderson gave the benediction of the 179th Annual Meeting of the Mid-Atlantic Baptist Network of the BCM/D.

*Respectfully submitted,
David Gaines, Recording Secretary*