

SENIOR PASTOR POSITION ANNOUNCEMENT

Trinity Baptist Church

Trinity Baptist Church is a multi-ethnic, multi-generational, and mission-focused small church in Waldorf, MD (75-85 average worship attendance). We exist to *LOVE like the Greatest Commandment, SERVE out the Great Commission and LIVE for the Greatest Kingdom*. We are located in southern Maryland, just outside of Washington, D.C. in a diverse, growing, and evolving community. We call ourselves the church "with a heart for people". Our latest demographic study showed that 67% of the surrounding community is unchurched. We are in search of a senior pastor who can help lead us to fulfill God's purpose for this church in this community.

OBJECTIVES AND RESPONSIBILITIES

Ministry

- Experience with biblical teaching and comfortable with Exegetical preaching style, though not exclusively
- Focus on discipleship, evangelism, and leadership
- Values mission and service
- Values ministry to and connection with the community
- Values all the elements of a worship event

Leadership

- A visionary who is able to lead through change and biblical conflict resolution
- Able to help facilitate connections with the community
- Demonstrated relational style of leadership (empathetic, compassionate)

Qualifications and Experience

- Demonstrated mature and growing faith in Jesus Christ
- We are a generationally and ethnically diverse congregation that has heart to reflect "our Jerusalem" and bring about God's kingdom on earth as it is in heaven. Trinity's members hail from a variety of denominational backgrounds. Applicants with experience serving diverse populations are strongly encouraged to apply.
- Must have attended seminary. Bachelor's degree required; Master's degree preferred
- Experience with aligning ministries to visions, purpose, and values
- Experience with revitalizing groups
- Experience with developing leaders and equipping the saints
- 6-10 years of ministry experience preferred

Other Considerations

- We hold to a less stringent viewpoint of complementarianism that women may preach and teach men in the church, but the office of Senior Pastor should be held by a man. To that end we have a female associate pastor and ordain female deacons. Only applicants who are comfortable with this theological position should apply.
- We are open to both a full-time or a bi-vocational pastor, depending on the circumstances.

How to Apply

Please submit your resume, references, and a cover letter with an explanation of how God has equipped you for this position to TBCWaldorfPastorSearch@gmail.com. Hard copies may be mailed to Trinity Baptist Church 2671 Mattawoman-Beantown Rd, Waldorf, MD 20603; Attention: Pastor Search Committee.